From

The Director

To

All Heads of Institutions under IHRD

Sir,

Sub:- IHRD – Constitution of Committee to study and make recommendation to Government regarding the anomaly faced by IHRD in the revised staff pattern-Specific proposals called for – reg:-

**Ref:-** 1. G.O(Rt)No.585/2018/HEDN dated 27.03.2018

2. G.O(MS) No.76/2014/HEDN dated 14.02.2014

As per the G.O read second paper above, Government have accorded sanction for the implementation of revised staff pattern of IHRD( Headquarters) and its associate institutions which stands extended to IHRD employees w.e.f 14.02.2014. Government also ordered that there should be revision of staff strength every year in tune with the strength of students. Consequent on the implementation of revised staff pattern several petitions have been received raising anomalies in the staff pattern. The position have been brought into notice of the Government. Now, Government in the G. O read as first paper above had constituted a committee to study and make recommendation to Government regarding the anomaly faced by IHRD in the revised staff pattern. In the circumstances, all heads of institutions under IHRD are instructed to point out anomalies if any arises due to the implementation of revised staff pattern and also to collect and forward the anomaly pointed by the employees working under your control in the existing staff pattern so as to place before the anomaly Committee. In addition, the details of additional posts required may also be furnished in the following format urgently. Posts if any not required on the winding up of the existing programme may also invariably specified.

- 1. Name of institution & year of establishment
- 2. Name of Course conducted (including part –time Course)
- 3. Sanctioned as well as actual intake of students as on 30.04.2018

Sl No	Name of Post	Scale of pay	Existing post Fulltime/ Part- time	Additional Post Full-time/Part- time	Deletion	Total

2. The head of institution are directed to furnish the above details on or before 30.05.2018 with detailed workload/ supporting documents without fail. The head of institutions take more care while furnishing the above details to this office. Delayed proposals will not be entertained under any circumstances. If no additional posts are required/no anomaly is noticed a 'NIL' report may be furnished withoutfail.

Receipt of the circular may be acknowledged by return.

Yours faithfully

Sd/-DIRECTOR