



**Institute of Human Resources Development
Chackai, Thiruvananthapuram-24**

PROCEEDINGS

IHRD – Sanctioning of Special Casual Leave to employees who undergo Chemotherapy or radiation or heart surgery or organ/kidney transplantation as applicable to Government employees – extended to IHRD employees – Sanction accorded – Orders issued.

No.EA4/3808/2021/IHRD

Dated, Thiruvananthapuram, 27th July 2022

- Read:-* 1. G.O.(P)No.508/2012/Fin dated 22.09.2012
2. Resolution of the 105th meeting of the Executive Committee of IHRD held on 04.07.2022

ORDER

As per the Government order read above, Government employees are eligible for Special Casual Leave up to 45 days for undergoing Chemotherapy or radiation or heart surgery or organ/kidney transplantation. Several requests were received from IHRD employees to extend the benefits to them also. The matter was placed before the Executive Committee. The 105th meeting of the Executive Committee of IHRD held on 04.07.2022 resolved to extend the benefits of the above Government order to IHRD employees also on the same terms and condition. In the above circumstances, the following orders are issued.

1. Sanction is accorded to extend the benefits of Special Casual Leave up to 45 days to those who undergo Chemotherapy or radiation or heart surgery or organ/kidney transplantation as applicable to State Government employees to IHRD employees also on the same terms and conditions of the Government order.

2. The head of institutions concerned shall sanction Special Casual Leave upto 45 days on production of medical certificate from an authorized Medical Officer in strict compliance of all conditions laid down in the Government order under intimation to IHRD (Headquarters).

Sd/-
Dr. P. Suresh Kumar
DIRECTOR

To:-

1. *All Heads of Associate institutions (along with a copy of Government orders)*
2. *Additional Director*
3. *Administrative Officer*
4. *Finance Officer*
5. *All Section Heads in the IHRD (Headquarters)*
6. *All Sections in the Establishment Wing*
7. *SF*
8. *OC*

Forwarded/By Order



Senior Superintendent
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കേരള സർക്കാർ
2012



Reg. No. രജി. നമ്പർ
KI/TV(N)/12/12-14

KERALA GAZETTE

കേരള ഗസറ്റ്

EXTRAORDINARY

അസാധാരണം

PUBLISHED BY AUTHORITY

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GOVERNMENT OF KERALA

Finance (Rules-B) Department

NOTIFICATION

G. O. (P) No. 508/2012/Fin. Dated, Thiruvananthapuram, 22nd September, 2012.

S. R. O. No. 665/2012.—In exercise of the powers conferred by sub section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following rules further to amend the Kerala Service Rules, namely:—

RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala Service (Fifteenth Amendment) Rules, 2012.

(2) They shall be deemed to have come into force on the 26th day of February, 2011.

33/3848/2012/DTP.

2. *Amendment of the Rules.*—In the Kerala Service Rules, in Appendix VII, under the heading Section II—Special Casual Leave, after rule 18, the following rule shall be inserted, namely:—

“19. Employees who undergo chemotherapy or radiation or heart surgery or organ/kidney transplantation shall be granted special casual leave not exceeding 45 days in a calendar year, on production of certificate to that effect from an authorised Medical Officer to cover the actual period required for chemotherapy or radiation or heart surgery or organ/kidney transplantation followed by post transplantation recovery. The leave may be allowed to be combined with the ordinary leave as defined in rule 77 (i) of Part I of these Rules or with ordinary casual leave. The period of leave under this rule shall be exclusive of public holidays that may intervene and the leave may be availed of on more than one occasion in a calendar year, if needed.

Explanation:—For the purpose of this rule, 'authorised medical officer' means,

- (i) The Medical Officers of Government not below the rank of an Assistant Surgeon; and
- (ii) Private Medical Practitioners of modern medicine registered in Part A of the Register of Modern Medicines.”

By order of the Governor,

DR. V. P. JOY,
Principal Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

As per G. O. (P) No. 334/2011/Fin. dated 6th August, 2011, the Government have introduced special casual leave for a maximum of 45 days in a calendar year to those employees who undergo chemotherapy or radiation or kidney transplantation. In order to give statutory validity to the said Government Order, Government have decided to amend Section II of Appendix VII of the Kerala Service Rules.

The notification is intended to achieve the above object.

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
 The Accountant General (A&E), Kerala, Thiruvananthapuram.
 All Heads of Departments and Offices.
 All Departments and Sections of the Secretariat.
 The Director of Treasuries, Thiruvananthapuram.
 The Secretary, Kerala Public Service Commission, Thiruvananthapuram
 (with C. L.).
 The General Manager, K. S. R. T. C., Thiruvananthapuram.
 The Registrar, High Court of Kerala, Ernakulam (with C. L.).
 The Registrars, University of Kerala/Cochi/Calicut/Mahatma Gandhi/Kannur
 (with C. L.).
 The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
 The Registrar, Kerala Agricultural University, Mannuthi, Thrissur (with C. L.).
 The Secretary, Ombudsman for Local Self Government, Thiruvananthapuram.
 The Advocate General, Kerala, Ernakulam (with C. L.).
 The Secretary, K. S. E. B., Thiruvananthapuram (with C. L.).
 All Principal Secretaries/Secretaries/Special Secretaries/Additional
 Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries
 to Government.
 The Secretary to Governor, Raj Bhavan.
 The Private Secretary to Speaker/Deputy Speaker of the Legislative
 Assembly.
 The Additional Secretary to the Chief Secretary.
 The Secretary, Human Rights Commission, Thiruvananthapuram.
 The Registrar, Sree Sankaracharya Sanskrit University, Kalady (with C. L.).
 The Private Secretaries to the Chief Minister and other Ministers.
 The Private Secretary to the Leader of Opposition.
 The State Election Commissioner, Kerala, Thiruvananthapuram.
 The State Chief Information Commissioner (with C. L.).
 The Nodal Officer, www.finance.kerala.gov.in
 The Stock File/Office Copy.