

# Institute of Human Resources Development

(Established by Government of Kerala)

TC 86/1949(2) NH Bypass Junction, Chackai, Pettah P.O.

Thiruvananthapuram – 695024, Kerala.

Ph: +91 471 2322985, +91 471 2322501 Fax: +91 471 2322035

web: [www.ihrd.ac.in](http://www.ihrd.ac.in) mail: [director@ihrd.ac.in](mailto:director@ihrd.ac.in)



**No. EB3/1419/2021/HRD**

**Dated, 24.08.2023**

**From**

The Director

**To**

All Heads of Institutions under IHRD

**Sir/ Madam,**

**Sub:-** IHRD- Independence Day Celebrations 2023- Participation and attendance -Reg.

**Ref:-** 1. Govt Circular No. 107/Pol.5/2023/GAD dated 10.08.2023  
2. This office Circular No EA1/958/2016/HRD (2) dated 14.08.2023

The whole Nation celebrated the 77<sup>th</sup> Independence day of our Motherland with all the glamour, splendour and gaiety on 15<sup>th</sup> August 2023. Its a pleasure to mention that the IHRD (HQ) could also participate in the celebrations. The Director, IHRD hoisted the National Flag in the HQ premises and addressed the whole staff who assembled around for attending the event, commemorating the sacrifices of our forefathers and reminding the immeasurable value of the concept of freedom. It was a solemn occasion to watch the various cultural programmes performed by the staff members. Even the teachers and children of our neighbouring Govt. UP School, Chackai marched to our HQ and participated the event and shared greetings and sweets. The children recited songs devoting to the Nation.

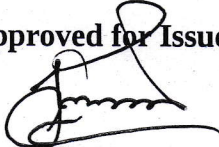
2. However, it is unfortunate to mention that despite the instructions in that regard, there were some shades of inappropriate behaviour on the part of our staff in a few of our institutions in having not conducted the event in the manner it was supposed to be.

3. It has come to notice that some institutions did give least importance to the event, despite early message. This is viewed very seriously, as it is unbecoming of responsible officers who are engaged in the business of shaping up the future generations as loyal citizens of our Nation. In the circumstances, in order to avoid recurrence of such

unfortunate behaviour in future, all Heads of Institutions are directed to forward a detailed report regarding 77<sup>th</sup> Independence Day celebrations including the number of staff in each institution, number of staff who turned up for the event and the programmes conducted etc. within 5 days without fail, along with specific remarks.

**Sd/-  
DIRECTOR**

**Approved for Issue**



**Administrative officer**

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**Copy to:**

1. P.A to Director
2. A.O/F.O
2. S/F
3. O/C