



Institute of Human Resources Development
Chackai, Thiruvananthapuram-24
PROCEEDINGS

IHRD - Committee constituted to study and furnish proposals for the enhancement of retirement age of employees under IHRD – Orders issued.

No. IHRD/1605/2023-EB3

Dated, 12.12.2023

- Read :-**
1. G. O (Ms) 159/89/H.Edn dated 10.08.1989.
 2. Government letter No.3231/J2/2000/H.Edn dated 03.02.2000.
 3. Government letter No.15500/J2/2000/H.Edn dated 05.06.2000.
 4. Proceedings No.E1/5646/95/IHRD dated 29.02.2001 issued by the Director IHRD

ORDER

As per the proceedings read as 4th paper above, the retirement age of all categories of employees of IHRD was raised from 55 to to 58 years. In the meanwhile, the retirement age of State Government employees who joined service on or after 01/04/2013 was raised to 60 years. Further, IHRD service is not a pensionable one and no regular recruitment was made for more than 13 years in IHRD, except under die-in-harness scheme. There is acute shortage of regular employees in all categories of posts and retention of the current employees is beneficial to IHRD. Certain other Government educational institutions similar to IHRD like IMG, RCC etc... have already enhanced their retirement age to 60years. Several representations have been received in IHRD, requesting for enhancement of retirement age.

2. In order to study and furnish a detailed proposal, a committee with the following composition is constituted.

1. Dr. Latha. P
Principal
College of Applied Science, Payyappady
Chairperson and Convenor
2. Sri. Pradeep M
Associate Professor in Electronics & Member
Communication Engineering
Model College of Engineering
Ernakulam
3. Sri. Manikanda Kumar V. J
Principal
Model Polytechnic College,
Karunagapally
Member
4. Sri. Anandakuttan. T K
Principal
Technical Higher Secondary School,
Cherthala
Member
5. Sri. Vinodh Kumar .R
Senior Superintendent
IHRD HeadQuarters
Member
6. Sri. Rajeevan Kottoor
Library Assistant
College of Applied Science, Pattuvam
Member

3. The Committee members are eligible for TA/DA as per rules

Signed by

Dr. V A Arun Kumar

Date: 12-12-2023 15:55:33

DIRECTOR

To:-

The Committee Member concerned

Copy to :-

1. *The Head of institutions concerned*
2. *Finance Officer*
3. *Administrative Officer*
4. *PA to Director*
5. *SF*
6. *OC*