

# Institute of Human Resources Development

(Established by Government of Kerala)

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No.EB3/2625/2006/IHRD (1)

Dated, 15.04.2015

From

The Director

To

The Principal

All the Heads of Institutions under IHRD

*Sir/Madam,*

*Sub:- IHRD – Estt. – Hand book on Sexual Harassment of women at Workplace  
(Prevention, Prohibition & Redressal Act, 2013) – reg.*

*Ref:- 1. This office letter of even no. dated 28.04.2015*

*2. Letter no. 12297/K3/2015/H.Edn. dated 15.03.2016 from H.Edn  
Department, Government of Kerala*

In continuation to the letter read 1<sup>st</sup> above, all Heads of Institutions under IHRD are directed to take action regarding Prevention, Prohibition and Redressal of Sexual harassment of women at workplace based on the hand book on Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal Act, 2013), which is available in the website '[www.wcd.nic.in](http://www.wcd.nic.in)'. Your action taken report in the matter may be furnished for onward transmission to Government early.

*Yours faithfully*

*Sd/-*

**DIRECTOR**

*Approved for issue*

**Office Superintendent**