



**Institute of Human Resources Development  
Prajo'e Towers, Vazhuthacaud  
Thiruvananthapuram-14**

**PROCEEDINGS**

IHRD – Judgment dated 01.11.2017 of the Hon'ble High Court on the W.P (C) No. 26574 of 2016 filed by Sri. C.Sacheendra Babu, Security Guard – Monthly consolidated pay of Rs.10,800/- (Rupees Ten thousand eight hundred only) revised to Rs.12000/- (Rupees Twelve thousand only)with effect from 01.10.2014 – Implementation of the Hon'ble judgment complied with –Sanction accorded – Orders issued.

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**No.EB2/18805/2016/IHRD**

**Dated, Thiruvananthapuram, 31<sup>st</sup> January 2018**  
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- Read:-** 1. Judgment dated 01.11.2017 of the Hon'ble High Court on the W.P (C) No.26574/2016 filed by Sri. C.Sacheendra Babu, Security Guard, College of Applied Science, Kuthuparamba.  
2. Resolution of the 96<sup>th</sup> meeting of the Executive Committee of IHRD held on 20.12.2017.

**ORDER**

Sri. C.Sacheendra Babu, Security Guard on consolidated pay of Rs.10,800/-, College of Applied Science, Kuthuparamba has filed a W.P (C) No.26574/2016 before the Hon'ble High Court and requested to revise his pay based on the daily wages @ Rs.400/- (Rupees Four hundred only) then paid to Security Guards engaged under IHRD which is getting a proportionate monthly consolidated pay of Rs.12000/- (Rupees Twelve thousand only) per month. Similarly Sri.Vinod.T.Pillai, Security Guard, College of Applied Science, Perissery, Sri. Tomson Mathew, Security Guard, College of Applied Science, Kattappana and several others had filed W.P (C) No.1291/2018 and W.P (C)No.41648/2017(E) respectively on the same matter. The Hon'ble High Court disposed the writ petitions and directed to revise the consolidated pay of the petitioner on par with the wages paid @ Rs.400/- so as the petitioner would be entitled to get Rs.12000/- as monthly consolidated pay. In order to comply the Hon'ble Court direction the matter has been placed before the Executive Committee. The Executive Committee held on 20.12.2017 resolved to comply the judgment dated 01.11.2017 of the Hon'ble High Court. In the above circumstances the following orders are issued.

1. Sanction is accorded to enhance the consolidated pay to Rs.12000/- (Rupees Twelve thousand only) per month from the existing pay of Rs.10,800/- (Rupees Ten thousand eight hundred only) with effect from 01.10.2014 to the Security Guards working under IHRD on consolidated pay on adhoc basis . The revised pay shall be paid to the Security Guards from 01.01.2018 in cash.
2. Considering the financial stringency being faced by IHRD, arrears of pay due for the period from 01.10.2014 to 31.12.2017 (total 39 months) shall be paid in three equal instalments on September 2018, January 2019 and May 2019, subject to the approval of the Hon'ble High Court.
3. The heads of institution concerned shall ensure that, the enhanced wages is applicable only to the Security Guard on consolidated pay working under IHRD on adhoc basis on a monthly consolidated pay of Rs.10,800/- (Rupees Ten thousand eight hundred only).
4. The judgment dated 01.11.2017 of the Hon'ble High Court has been complied with.

*Sd/-*  
**Dr.P.Suresh Kumar**  
**DIRECTOR**

**To:-**

- ✓ 1. *All heads of institutions*
2. *Additional Director*
3. *Deputy Director*
4. *Finance Officer*
5. *Administrative Officer*
6. *Financial Consultant/Advisor*
7. *SF*
8. *OC*

**Copy to:-**

*Adv. Deepu Thankan*  
*Deepu Thankan & Co*  
*First Floor, Metro Plaza*  
*Market Road, Ernakulam*  
*Cochin-682018*  
*(for information and appropriate action as desired)*

**Forwarded/By Order**

*[Signature]*  
**Administrative Officer**