

# Institute of Human Resources Development

(Established by Government of Kerala)

Prajo'e Towers, Vazhuthacaud P O, Thiruvananthapuram- 695 014. Kerala.

Ph: +91 471 2322985, +91 471 2322501 Fax: +91 471 2322035

web: www.ihrd.ac.in. mail: director@ihrd.ac.in



*No.EA3/6895/2018/IHRD*

*Dated, 17.07.2018*

**From**

The Director

**To**

All Principals of Engineering Colleges

**Sir,**

**Sub:-** *IHRD – NBA accreditation for all the Engineering Colleges – faculty requirement as per NBA norms – instructions issued – modifications – reg:-*

**Ref:-** *This office letter of even No. dated 17.07.2018.*

I invite your attention to this office letter cited above. Instructions were issued for the engagement of guest faculties and their re-engagement on the part of NBA accreditation to all Engineering Colleges. In partial modification to the letters cited above, the Principals are permitted to re-engage guest faculty for a further period of one year if their overall performance is satisfactory, instead of “for a period of at least two years.” This office letter read above stands modified to the above extent.

*Yours faithfully*

*Sd/-*

**DIRECTOR**

*Approved for Issue*

*[Signature]*  
**Administrative Officer**





engage faculties as per the existing guidelines and to permit to re-engage them for a further period of one year if their overall performance is satisfactory.

In the above circumstances, the Principals who desire to apply for NBA accreditation are permitted to engage guest faculties for a period of at least 2 years if the overall performance is found satisfactory by the Principal concerned.

Receipt of the letter may be acknowledged.

*Yours faithfully*  
*Sd/-*  
**DIRECTOR**

*Approved for Issue*

*[Signature]*  
*17/7*

*Administrative Officer*

*[Signature]*