



**Institute of Human Resources Development
Chackai, Thiruvananthapuram-24**

PROCEEDINGS

IHRD – Enhancement of DA to State Government employees & pensioners –
Extending the benefit to IHRD employees – Sanction accorded – Orders issued

No.EA2/1464/2021/IHRD

Dated, Thiruvananthapuram, 22nd July 2021

- Read:-** 1. Minutes of the 103rd meeting of the Executive Committee of IHRD held on 30.06.2021
2. G.O (P) No.25/2021/Fin. dated 08.02.2021

ORDER

In the Government Order read above, the rate of DA payable to State Government employees, teachers, staff of aided schools, private College & Polytechnics, full time employees borne on the contingent and work charged establishments and employees of Local Bodies was revised with effect from 01.01.2019, 01.07.2019, 01.01.2020 & 01.07.2020. As far as IHRD is concerned, the Executive Committee of IHRD is the competent authority to sanction enhanced rate of DA to IHRD employees. As resolved by the 103rd meeting of Executive Committee of IHRD held on 30.06.2021, Sanction is accorded to extend the benefits of DA sanctioned as per G.O read 2nd above to IHRD employees w.e.f. 01.07.2021 (i.e along with the salary for the month of July 2021) subject to the availability of fund. The revised rates of DA is scheduled below.

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Rate of revised DA per month	Percentage increase of DA for pre-revised/ revised AICTE/UGC scales	Rate of revised DA per month
		State pay structure		AICTE/UGC scale
01.01.2019	3% Pre-revised scale of GO(P) No.7/2016/Fin dated 20.01.2016	23% (Pre-revised)	11% (Pre-revised)	295% (Pre-revised)
	6% (Pre-revised) scale of GO (P) No. 85/2011/Fin dated 26.02.2011	127 % (Pre-revised)	3% (Revised)	154% (Revised)

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Rate of revised DA per month	Percentage increase of DA for pre-revised/ revised AICTE/UGC scales	Rate of revised DA per month
		State pay structure		AICTE/UGC scale
01.07.2019	5% (Pre-revised) scale of GO(P) No.7/2016/Fin dated 20.01.2016	28% (Pre-revised)	17% (Pre-revised)	312% (Pre-revised)
	10% (Pre-revised) scale of GO (P) No. 85/2011/Fin dated 26.02.2011	137 % (Pre -revised)	10% (Revised)	164% (Revised)

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Rate of revised DA per month	Percentage increase of DA for pre-revised/ revised AICTE/UGC scales	Rate of revised DA per month
		State pay structure		AICTE/UGC scale
01.01.2020	4% (Pre-revised) scale of GO(P) No.7/2016/Fin dated 20.01.2016	32% (Pre-revised)	17% (Pre-revised)	329% (Pre-revised)
	10% (Pre-revised) scale of GO (P) No. 85/2011/Fin dated 26.02.2011	147 % (Pre -revised)	10% (Revised)	174% (Revised)

Date from which payable	Percentage increase of DA for pre-revised / revised state pay scales	Rate of revised DA per month	Percentage increase of DA for pre-revised / revised AICTE/UGC scales	Rate of revised DA per month
		State pay structure		AICTE/UGC scale
01.07.2020	4% (Pre-revised) scale of GO(P) No.7/2016/Fin dated 20.01.2016	36% (Pre-revised)	14% (Pre-revised)	343% (Pre-revised)
	8% (Pre-revised) scale of GO (P) No. 85/2011/Fin dated 26.02.2011	155% (Pre-revised)	8% (Revised)	182% (Revised)

2. The enhanced rate of DA will also be applicable to part time contingent employees under IHRD. Copy of G.O (P) No. 25/2021/Fin dated 08.02.2021 is attached for reference.

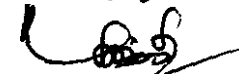
Sd/-
Dr.P.Suresh Kumar
DIRECTOR

Encl:- As stated above

Copy to:-

1. To all heads of associate institutions (with a copy of Government Order)
2. Administrative officer
3. Finance Officer
4. All section heads in IHRD, Headquarters
5. Fin B1 Section
6. SF
7. OC

Forwarded/By Order


Administrative Officer