



**Break
the
Chain**

**Institute of Human Resources Development
Chackai, Thiruvananthapuram-24**

PROCEEDINGS

IHRD – Leave Without Allowance for various purposes– Norms revised–Sanction accorded – Orders issued.

No.EA1/8477/2020/IHRD

Dated, Thiruvananthapuram, 18th February 2021

- Read:-* 1. G.O(P) No. 152/2020/Fin dated 05.11.2020
2. Resolution of the 102nd meeting of the Executive Committee of IHRD held on 21.01.2021

ORDER

As per the Government order read above, Government have issued recommendation for expenditure control for attaining financial consolidation in view of COVID-19 pandemic and as part of the above objective, Government has reduced the total period of Leave Without Allowance that can be sanctioned to an employee in his/her entire service from 20 years to 5 years. The matter was placed before the Executive Committee of IHRD, which is the authority to sanction Leave Without Allowance beyond a period of 120 days for all purposes. The matter was examined in detail and the Executive Committee of IHRD in its 102nd meeting resolved to extend the G.O(P) No. 152/2020/Fin dated 05.11.2020 regarding the relaxation of restrictions imposed for granting of Leave Without Allowance to the teaching faculty also under IHRD on various grounds on par with Government employees. In the above circumstances, the following orders are issued in supersession of all existing orders.

1. Leave Without Allowance on various grounds shall be granted for a maximum period of 5 years as per G.O (P) No. 152/2020/Fin dated 05.11.2020 and as per the appropriate provisions in the KSR subject to the condition that if the employee does not rejoin duty on expiry of the

period of Leave Without Allowance the he/she may be deemed to have resigned from IHRD service as in Government.


2. The employees (faculty/supporting staff) who already proceeded on leave after obtaining sanction from the competent authority are allowed to continue the Leave Without Allowance till the date of expiry of leave subject to the condition that no extension will be allowed.
3. The employees who already proceeded on Leave Without Allowance without sanction/continue on Leave Without Allowance beyond the sanctioned period shall be directed to rejoin duty otherwise disciplinary action will be initiated.
4. The employees who have already availed Leave Without Allowance for a period of 5 years and above will not be eligible for further Leave Without Allowance (other than for study purpose/medical grounds) under any circumstances.
5. This order will be deemed to have come into force with effect from 21.01.2021.

Sd/-
Dr.P.Suresh Kumar
DIRECTOR

To:-

1. *All heads of institutions under IHRD(to be circulated among all regular staff working under their control)*
2. *Additional Director*
3. *Finance Officer*
4. *Executive Engineer(Civil)*
5. *Personal Assistant to Director*
6. *All Section heads in the IHRD Headquarters*
7. *CA-II*
8. *SF*
9. *OC*

Forwarded/ By Order


Administrative Officer
