

Institute of Human Resources Development

Government of Kerala

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നം: ഐ എച്ച് ആർ ഡി/1450/2022/ഇ .എ1

തീയതി 10-07-2025

പ്രേഷിതൻ

ഡയറക്ടർ

സ്വീകർത്താവ്

എല്ലാ സ്ഥാപന മേധാവികൾക്കും

സാർ,

വിഷയം :- ഐ എച്ച് ആർ ഡി - ഒരു വിഭാഗം ജീവനക്കാർ 2025

ജൂലൈ 09 ന് പ്രഖ്യാപിച്ച പണിമുടക്ക് - സംബന്ധിച്ച്

സൂചന :- G.O (P) No. 08/2025/GAD dated 08-07-2025

സൂചനയിലേക്ക് ശ്രദ്ധ ക്ഷണിക്കുന്നു. ഒരു വിഭാഗം തൊഴിലാളി സംഘടനകളുടെ ആഹ്വാനപ്രകാരം 2025 ജൂലൈ 09 ന് നടന്ന ദേശീയ പൊതുപണിമുടക്ക് ദിനത്തിലെ ജീവനക്കാരുടെ ഹാജരില്ലായ്മ എപ്രകാരം പരിഗണിക്കണം എന്നത് സംബന്ധിച്ച് പുറപ്പെടുവിക്കപ്പെട്ട മേൽസൂചനയിലെ സർക്കാർ ഉത്തരവിൽ നിഷ്കർഷിക്കും പ്രകാരമുള്ള തുടർ നടപടികൾ സ്വീകരിക്കാൻ ഐ എച്ച് ആർ ഡി ക്ക് കീഴിലുള്ള എല്ലാ സ്ഥാപന മേധാവികളെയും ചുമതലപ്പെടുത്തുന്നു.

വിശ്വാസപൂർവ്വം

അഡ്മിനിസ്ട്രേറ്റീവ് ഓഫീസർ
(ഡയറക്ടർക്ക് വേണ്ടി)

ഉള്ളടക്കം: സർക്കാർ ഉത്തരവിന്റെ പകർപ്പ്



GOVERNMENT OF KERALA

Abstract

General Administration Department - Public Service - Strike by a section of employees on 09th July 2025 - Measures for dealing with - Orders issued.

GENERAL ADMINISTRATION (SECRET SECTION) DEPARTMENT

G.O.(P).No.8/2025/GAD

Dated, Thiruvananthapuram, 08.07.2025

Read : 1. G.O.(P) No.34/2002/GAD, dated 08.07.2002.

2. G.O.(P) No.10/2022/GAD, dated 28.03.2022

ORDER

Certain organisations of State Government Employees and Teachers have gone on strike on 9th of July, 2025 in connection with the National level strike.

As per Rule 14 A of Part - 1 of Kerala Service Rules, the period of unauthorised absence of an officer on account of participation in strike shall be treated as '**dies-non**'.

Following orders are issued.

1. The unauthorised absence of employees participating in the strike will be treated as dies-non, under Rule 14 A of Part 1, KSR. The pay for the day in which the strike is taking place will be withheld from the salary for the month of August 2025.

2. No leave of any kind shall be granted to Government Employees and Teachers etc. for the strike day except on the following grounds:

- (a) Sickness of the individual or near relatives (near relative will mean wife, husband, children, father, and mother of the Government servant)
- (b) Examination purpose of the employee.
- (c) Maternity purpose of the employee.
- (d) Other unavoidable reasons of a like nature

3. Persons indulging in violence or destruction of public property will be prosecuted

4. Provisional recruits in Government Service who absent themselves without sanction during the day of the strike will be removed from service.

5. Heads of Departments will ensure that Rule 86 of Kerala (Government Servants Conduct Rules, 1960 and the Circular No. 142749/SS1/84/GAD Dated 21st January 1985 are not violated and in case of violation, appropriate action is taken.

6. Managing Director, Kerala State Road Transport Corporation and the District Collectors will ensure that sufficient vehicles are operated to enable the Government Servants to attend duty.

7. The District Collectors, Heads of Departments, District Police Chief etc will take action:

- a) To give protection to those not on strike
- b) To ensure unhindered access to Government Offices/institutions, and
- c) To avoid over-crowding in front of the gates of the offices

(By Order of the Governor)

Dr. A. Jayathilak
Chief Secretary

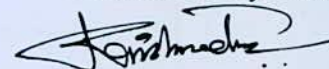
To

All Additional Chief Secretaries/Principal Secretaries/Secretaries/Special Secretaries to Government.
The Director General of Police and SPC, Kerala, Thiruvananthapuram.
All Heads of Departments
All District Collectors
The Director of Information and Public Relations Department, Kerala, Thiruvananthapuram
The Registrar General, High Court of Kerala, Ernakulam
The Secretary, Kerala Public Service Commission, Thiruvananthapuram
The Secretary to Governor, Raj Bhavan, Thiruvananthapuram
The Advocate General, Kerala, Ernakulam
The Accountant General (A&E), Kerala, Thiruvananthapuram.
Registrar, all Universities.
The Secretary, Kerala Legislative Assembly. Thiruvananthapuram.
All Heads of Public Sector Undertakings.
The Managing Director, Kerala State Road Transport Corporation, Thiruvananthapuram

Copy to

The Private Secretary to Chief Minister
The Private Secretary to Ministers

Forwarded/ By Order



Assistant Section Officer