## Institute of Human Resources Development

Government of Kerala

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No. EB3/13053/2008/HRD



Dated, 18.09.2025

## APPENDIX H 4

## [As prescribed in para 53(4) of Manual of Disciplinary proceedings]

## NOTICE

This is to inform Sri. Sreekumar. A, Tradesman (Electronics), College of Engineering, Karunagappally under the Institute of Human Resource Development (IHRD), Thiruvananthapuram that a show cause notice has been issued against you on 28.03.2025 (Vide Letter No.EB3/13053/2008/HRD dt 06.03.2025 ) and mailed in your last known address directing you to show cause why the tentative decision to remove you from IHRD service shall not be confirmed contemplated under the Kerala Civil Services (Classification, Control and Appeal) Rules 1960. But no reply from you or acknowledgement from the postal department was returned to IHRD. So you may please take notice that if, within 15 days from the date of publication of this notice, your written statement of defence against the tentative decision is not received, it will be presumed that you have no defence to put forth and further action will be taken accordingly. You may obtain the full text of the show cause notice from the Principal, College of Engineering, Karunagappally during office hours in his office on an application made by you, furnishing your address to which it is to be sent, prior to the stipulated period.

DIRECTOR

To

Sri. Sreekumar. A, Tradesman in Electronics
College of Engineering, Karunagappally (on unauthorised absence)
to:

- 1. The Principal, College of Engineering, Karunagappally
- 2. S.F/O.C