



**Institute of Human Resources Development  
Prajo'e Towers, Vazhuthacaud  
Thiruvananthapuram-14**

*EA2/3266/2011/IHRD*

*Dated, 17.12.2014*

**CIRCULAR**

*Sub:- IHRD - Revision of Scale of Pay of IHRD employees - reg.  
Ref:- G.O (Ms.) No. 939/14/H. Edn. dated 09.12.2014.*

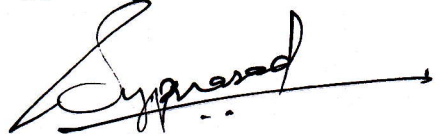
All head of institutions under IHRD are hereby instructed to circulate the copy of the Government order G.O (Ms.) No. 939/14/H. Edn. dated 09.12.2014 on pay revision being implemented to IHRD employees. Any anomalies/ complaints in this regard may be forwarded to the undersigned/ respective Principals within one month from the date of this circular. No requests received after the stipulated period will be entertained.

*Sd/-  
Dr. S Sheela  
DIRECTOR*

**To**

- 1) All Head of Institutions (through soft copy)*
- 2) Administrative Officer*
- 3) Finance Officer*
- 4) Establishment Section Superintendent*
- 5) S.F*
- 6) O.C*

*Approved for issue*

  
*Syamaprasad.S  
Administrative Officer  
(For Director)*

15944

14/12/14



GOVERNMENT OF KERALA

13/16.12.14



Abstract

Higher Education - IHRD - Pay Revision - Extending the benefit of 9<sup>th</sup> Pay Revision to the employees of IHRD and the institutions under it - Sanctioned - Orders issued.

**HIGHER EDUCATION (J) DEPARTMENT**

G.O.(Ms.) No.939/14/H.Edn.

Thiruvananthapuram, Dated, 09/12/2014

- 284*
- Read:-** (1) G.O.(P) No.85/2011/Fin. dated 26-02-2011.  
(2) Letter Nos. EA2/3266/2011/HRD dated 18-05-2011, 04-07-2011, 02-08-2011, 09-08-2011, 13-02-2012 from the Director, IHRD, Thiruvananthapuram.  
(3) Judgment dated 23-10-2013 in W.P.(C) No. 10532/13 filed by Sri.Bijo Mathew & others.  
(4) G.O.(Ms) No.76/2014/H.Edn. dated 14-02-2014.  
(5) G.O.(Ms) No.692/2014/H.Edn. dated 20-08-2014.

ORDER

*16/12/14*

Institute of Human Resources Development (IHRD), is an autonomous educational institution established by the Government of Kerala for manpower development. Various educational institutions such as Engineering Colleges, Applied Science Colleges, Model Polytechnic Colleges, Technical Higher Secondary Schools, Regional Centres, Extension Centres and so on, have been functioning under it. Government have fixed the Staff Pattern and Special Rules of Institute of Human Resources Development as per Government Orders read as 4<sup>th</sup> and 5<sup>th</sup> papers above respectively.

*Pl. circulate the copy and put in the website*

The Director, IHRD has submitted proposal for extending the benefits of 9<sup>th</sup> Pay revision to the employees of IHRD vide his letter dated 18-05-2011 read as 2<sup>nd</sup> paper above.

*16/12/14*

Government have examined the proposal in detail and are pleased to approve the revised scales of pay as shown below:

**I. HEAD QUARTERS, THIRUVANANTHAPURAM**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay   | Revised Scale of Pay |
|---------|--|---------------------|-------------------------|----------------------|
| 1       | Director                                       | 1                   | AICTE                   |                      |
| 2       | Additional Director                            | 1                   |                         |                      |
| 3       | Senior Administrative Officer                  | 1                   | As in Parent Department |                      |
| 4       | Deputy Director                                | 1                   | 20700 - 26600           | 29180 - 43640        |
| 5       | Finance Officer                                | 1                   | 20700 - 26600           | 36140 - 49740        |
| 6       | Administrative Officer                         | 1                   | 12930 - 20250           | 22360 - 37940        |
| 7       | Executive Engineer (Civil)                     | 1                   | 16650 - 23200           | 29180 - 43640        |
| 8       | Assistant Engineer (Civil)                     | 1                   | 11070 - 18450           | 19240 - 34500        |
| 9       | Computer Engineer                              | 1                   | 11910 - 19350           | 20740 - 36140        |
| 10      | Technical Co-ordinator/<br>Technical Officer   | 1                   | 11910 - 19350           | 20740 - 36140        |
| 11      | Accounts Officer                               | 1                   | 12250 - 19800           | 20740 - 36140        |
| 12      | Senior Superintendent                          | 4                   | 10790 - 18000           | 18740 - 33680        |
| 13      | Junior Superintendent                          | 5                   | 9190 - 15510            | 16180 - 29180        |
| 14      | Head Clerk/Head<br>Accountant/Cashier          | 7                   | 8390 - 13270            | 14620 - 25280        |
| 15      | Computer Programmer                            | 1                   | 7990 - 12930            | 13900 - 24040        |
| 16      | Technical Store Keeper                         | 1                   | 7990 - 12930            | 13900 - 24040        |
| 17      | Personal Assistant to the<br>Director          | 1                   | 11910 - 19350           | 20740 - 36140        |
| 18      | Confidential Assistant                         | 2                   | 6080 - 9830             | 10480 - 18300        |
| 19      | Overseer Grade-III (Civil)                     | 1                   | 5510 - 8590             | 9940 - 16580         |
| 20      | Office Assistant                               | 24                  | 5250 - 8390             | 9190 - 15780         |
| 21      | Tradesman (Electrical)                         | 1                   | 5250 - 8390             | 9190 - 15780         |
| 22      | Driver   | 3                   | 5250 - 8390             | 9190 - 15780         |
| 23      | Last Grade Servant                             | 7                   | 4510 - 6230             | 8500 - 13210         |
| 24      | Part time Sweeper/Part<br>time Sanitary Worker | 3                   | 2700 + DA               | 4850 - 7500          |

**II. ENGINEERING COLLEGES**

**1. Model Engineering College, Ernakulam**

| Sl. No. | Name of the post                                | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|---|---------------------|-----------------------|----------------------|
| 1       | Principal/Joint Director (Engineering Colleges) | 1                   | AICTE                 |                      |
| 2       | Professor (EC)                                  | 3                   |                       |                      |
| 3       | Professor (CS)                                  | 2                   |                       |                      |
| 4       | Professor (EE)                                  | 1                   |                       |                      |
| 5       | Professor (BM)                                  | 1                   |                       |                      |
| 6       | Associate Professor (EC)                        | 6                   |                       |                      |
| 7       | Associate Professor (CS)                        | 5                   |                       |                      |
| 8       | Associate Professor (EE)                        | 3                   |                       |                      |
| 9       | Associate Professor (ME)                        | 1                   |                       |                      |
| 10      | Associate Professor (BM)                        | 2                   |                       |                      |
| 11      | Assistant Professor (EC)                        | 19                  |                       |                      |
| 12      | Assistant Professor (CS)                        | 15                  |                       |                      |
| 13      | Assistant Professor (EE)                        | 9                   |                       |                      |
| 14      | Assistant Professor (ME)                        | 6                   |                       |                      |
| 15      | Assistant Professor (BM)                        | 5                   |                       |                      |
| 16      | Assistant Professor (Mathematics)               | 3                   | UGC                   |                      |
| 17      | Assistant Professor (Physics)                   | 1                   |                       |                      |
| 18      | Assistant Professor (Chemistry)                 | 1                   |                       |                      |
| 19      | Assistant Professor (Physical Education)        | 1                   |                       |                      |
| 20      | Senior System Analyst                           | 1                   | 12930 - 20250         | 22360 - 37940        |
| 21      | System Analyst                                  | 1                   | 11910 - 19350         | 20740 - 36140        |
| 22      | Junior System Analyst                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 23      | Computer Programmer                             | 2                   | 7990 - 12930          | 13900 - 24040        |
| 24      | Foreman (Electronics)                           | 2                   | 9190 - 15510          | 16180 - 29180        |
| 25      | Foreman (Computer)                              | 1                   | 9190 - 15510          | 16180 - 29180        |
| 26      | Foreman (Electrical)                            | 1                   | 9190 - 15510          | 16180 - 29180        |
| 27      | Foreman (Mechanical)                            | 1                   | 9190 - 15510          | 16180 - 29180        |
| 28      | Foreman (Biomedical)                            | 1                   | 9190 - 15510          | 16180 - 29180        |
| 29      | Demonstrator/Workshop Instructor (Electronics)  | 3                   | 7990 - 12930          | 13900 - 24040        |
| 30      | Demonstrator/Workshop Instructor (Electrical)   | 2                   | 7990 - 12930          | 13900 - 24040        |

|   |  |    |               |               |
|---|--|----|---------------|---------------|
| 31  | Demonstrator/Workshop Instructor (Mechanical)    | 1  | 7990 - 12930  | 13900 - 24040 |
| 32  | Demonstrator/Workshop Instructor (Bio - medical) | 1  | 7990 - 12930  | 13900 - 24040 |
| 33  | Trade Instructor Grade - II (Electronics)        | 2  | 6680 - 10790  | 11620 - 20240 |
| 34  | Trade Instructor Grade - II (Computer)           | 1  | 6680 - 10790  | 11620 - 20240 |
| 35  | Trade Instructor Grade - II (Electrical)         | 2  | 6680 - 10790  | 11620 - 20240 |
| 36  | Trade Instructor Grade - II (Mechanical)         | 1  | 6680 - 10790  | 11620 - 20240 |
| 37  | Trade Instructor Grade - II (Bio-medical)        | 1  | 6680 - 10790  | 11620 - 20240 |
| 38  | Tradesman (Electronics)                          | 2  | 5250 - 8390   | 9190 - 15780  |
| 39  | Tradesman (Computer)                             | 1  | 5250 - 8390   | 9190 - 15780  |
| 40  | Tradesman (Electrical)                           | 1  | 5250 - 8390   | 9190 - 15780  |
| 41  | Tradesman (Bio - medical)                        | 1  | 5250 - 8390   | 9190 - 15780  |
| 42  | Librarian Grade - I                              | 1  | 11910 - 19350 | 20740 - 36140 |
| 43  | Librarian Grade - II                             | 1  | 9190 - 15510  | 16180 - 29180 |
| 44  | Librarian Grade - III                            | 1  | 8390 - 13270  | 14620 - 25280 |
| 45  | Librarian Grade - IV                             | 2  | 6680 - 10790  | 11620 - 20240 |
| 46  | Library Assistant                                | 4  | 4630 - 7000   | 8730 - 13540  |
| 47  | Administrative Officer                           | 1  | 12930 - 20250 | 22360 - 37940 |
| 48  | Senior Superintendent                            | 1  | 10790 - 18000 | 18740 - 33680 |
| 49  | Junior Superintendent                            | 2  | 9190 - 15510  | 16180 - 29180 |
| 50  | Head Clerk/Head Accountant/Cashier               | 2  | 8390 - 13270  | 14620 - 25280 |
| 51  | Technical Store Keeper                           | 1  | 7990 - 12930  | 13900 - 24040 |
| 52  | Office Assistant                                 | 10 | 5250 - 8390   | 9190 - 15780  |
| 53  | Confidential Assistant                           | 1  | 6080 - 9830   | 10480 - 18300 |
| 54  | Last Grade Servant                               | 4  | 4510 - 6230   | 8500 - 13210  |
| 55  | Sweeper cum Peon                                 | 1  | 4510 - 6230   | 8500 - 13210  |
| 56  | Part time Sweeper                                | 1  | 2100 + DA     | 4250 - 6700   |
| 57  | Driver Grade - I                                 | 1  | 5650 - 8790   | 9940 - 16580  |
| 58  | Driver Grade - II                                | 1  | 5250 - 8390   | 9190 - 15780  |
| The Joint Director (Engineering Colleges) handles full additional charge of the Principal of Model Engineering College Ernakulam, in addition to the duty of Joint Director of all Engineering Colleges under IHRD. |  |    |               |               |

**2. College of Engineering, Chengannur**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | AICTE                 |                      |
| 2       | Professor (EC)                                 | 2                   |                       |                      |
| 3       | Professor (CS)                                 | 2                   |                       |                      |
| 4       | Professor (EE)                                 | 1                   |                       |                      |
| 5       | Associate Professor (EC)                       | 5                   |                       |                      |
| 6       | Associate Professor (CS)                       | 5                   |                       |                      |
| 7       | Associate Professor (EE)                       | 2                   |                       |                      |
| 8       | Associate Professor (ME)                       | 1                   |                       |                      |
| 9       | Assistant Professor (EC)                       | 16                  |                       |                      |
| 10      | Assistant Professor (CS)                       | 15                  |                       |                      |
| 11      | Assistant Professor (EE)                       | 8                   |                       |                      |
| 12      | Assistant Professor (ME)                       | 5                   |                       |                      |
| 13      | Assistant Professor (Mathematics)              | 2                   | UGC                   |                      |
| 14      | Assistant Professor (Physics)                  | 1                   |                       |                      |
| 15      | Assistant Professor (Chemistry)                | 1                   |                       |                      |
| 16      | Assistant Professor (Physical Education)       | 1                   |                       |                      |
| 17      | Senior System Analyst                          | 1                   | 12930 - 20250         | 22360 - 37940        |
| 18      | System Analyst                                 | 1                   | 11910 - 19350         | 20740 - 36140        |
| 19      | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 20      | Computer Programmer                            | 2                   | 7990 - 12930          | 13900 - 24040        |
| 21      | Foreman (Electronics)                          | 2                   | 9190 - 15510          | 16180 - 29180        |
| 22      | Foreman (Computer)                             | 1                   | 9190 - 15510          | 16180 - 29180        |
| 23      | Foreman (Electrical)                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 24      | Demonstrator/Workshop Instructor (Electronics) | 3                   | 7990 - 12930          | 13900 - 24040        |
| 25      | Demonstrator/Workshop Instructor (Electrical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 26      | Demonstrator/Workshop Instructor (Mechanical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 27      | Trade Instructor Grade - II (Electronics)      | 2                   | 6680 - 10790          | 11620 - 20240        |

|    |   |   |               |               |
|----|---|---|---------------|---------------|
| 28 | Trade Instructor Grade - II<br>(Computer)   | 1 | 6680 - 10790  | 11620 - 20240 |
| 29 | Trade Instructor Grade - II<br>(Electrical) | 2 | 6680 - 10790  | 11620 - 20240 |
| 30 | Trade Instructor Grade - II<br>(Mechanical) | 1 | 6680 - 10790  | 11620 - 20240 |
| 31 | Tradesman (Electronics)                     | 2 | 5250 - 8390   | 9190 - 15780  |
| 32 | Tradesman (Computer)                        | 1 | 5250 - 8390   | 9190 - 15780  |
| 33 | Tradesman (Electrical)                      | 1 | 5250 - 8390   | 9190 - 15780  |
| 34 | Librarian Grade - I                         | 1 | 11910 - 19350 | 20740 - 36140 |
| 35 | Librarian Grade - II                        | 1 | 9190 - 15510  | 16180 - 29180 |
| 36 | Librarian Grade - III                       | 1 | 8390 - 13270  | 14620 - 25280 |
| 37 | Librarian Grade - IV                        | 2 | 6680 - 10790  | 11620 - 20240 |
| 38 | Library Assistant                           | 3 | 4630 - 7000   | 8730 - 13540  |
| 39 | Administrative Officer                      | 1 | 12930 - 20250 | 22360 - 37940 |
| 40 | Senior Superintendent                       | 1 | 10790 - 18000 | 18740 - 33680 |
| 41 | Junior Superintendent                       | 2 | 9190 - 15510  | 16180 - 29180 |
| 42 | Head Clerk/Head<br>Accountant/Cashier       | 2 | 8390 - 13270  | 14620 - 25280 |
| 43 | Technical Store Keeper                      | 1 | 7990 - 12930  | 13900 - 24040 |
| 44 | Office Assistant                            | 8 | 5250 - 8390   | 9190 - 15780  |
| 45 | Confidential Assistant                      | 1 | 6080 - 9830   | 10480 - 18300 |
| 46 | Last Grade Servant                          | 4 | 4510 - 6230   | 8500 - 13210  |
| 47 | Sweeper - cum - Peon                        | 1 | 4510 - 6230   | 8500 - 13210  |
| 48 | Part-time Sweeper                           | 1 | 2100 + DA     | 4250 - 6700   |
| 49 | Driver Grade - I                            | 1 | 5650 - 8790   | 9940 - 16580  |
| 50 | Driver Grade - II                           | 1 | 5250 - 8390   | 9190 - 15780  |

**3. College of Engineering, Adoor**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | AICTE                 |                      |
| 2       | Professor (EC)                                 | 1                   |                       |                      |
| 3       | Professor (CS)                                 | 1                   |                       |                      |
| 4       | Professor (EE)                                 | 1                   |                       |                      |
| 5       | Professor (ME)                                 | 1                   |                       |                      |
| 6       | Associate Professor (EC)                       | 4                   |                       |                      |
| 7       | Associate Professor (CS)                       | 3                   |                       |                      |
| 8       | Associate Professor (EE)                       | 3                   |                       |                      |
| 9       | Associate Professor (ME)                       | 3                   |                       |                      |
| 10      | Assistant Professor (EC)                       | 13                  |                       |                      |
| 11      | Assistant Professor (CS)                       | 9                   |                       |                      |
| 12      | Assistant Professor (EE)                       | 9                   |                       |                      |
| 13      | Assistant Professor (ME)                       | 10                  |                       |                      |
| 14      | Assistant Professor (Mathematics)              | 2                   |                       |                      |
| 15      | Assistant Professor (Physics)                  | 1                   |                       |                      |
| 16      | Assistant Professor (Chemistry)                | 1                   |                       |                      |
| 17      | Assistant Professor (Physical Education)       | 1                   |                       |                      |
| 18      | System Analyst                                 | 1                   | 11910 - 19350         | 20740 - 36140        |
| 19      | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 20      | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 21      | Workshop/Lab Superintendent (Mechanical)       | 1                   | 11910 - 19350         | 20740 - 36140        |
| 22      | Foreman (Electronics)                          | 2                   | 9190 - 15510          | 16180 - 29180        |
| 23      | Foreman (Computer)                             | 1                   | 9190 - 15510          | 16180 - 29180        |
| 24      | Foreman (Electrical)                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 25      | Foreman (Mechanical)                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 26      | Demonstrator/Workshop Instructor (Electronics) | 2                   | 7990 - 12930          | 13900 - 24040        |
| 27      | Demonstrator/Workshop Instructor (Electrical)  | 1                   | 7990 - 12930          | 13900 - 24040        |



|    |   |   |               |               |
|----|---|---|---------------|---------------|
| 28 | Demonstrator/Workshop Instructor (Mechanical) | 1 | 7990 - 12930  | 13900 - 24040 |
| 29 | Trade Instructor Grade - II (Electronics)     | 1 | 6680 - 10790  | 11620 - 20240 |
| 30 | Trade Instructor Grade - II (Computer)        | 1 | 6680 - 10790  | 11620 - 20240 |
| 31 | Trade Instructor Grade - II (Electrical)      | 2 | 6680 - 10790  | 11620 - 20240 |
| 32 | Trade Instructor Grade - II (Mechanical)      | 1 | 6680 - 10790  | 11620 - 20240 |
| 33 | Tradesman (Electronics)                       | 2 | 5250 - 8390   | 9190 - 15780  |
| 34 | Tradesman (Computer)                          | 1 | 5250 - 8390   | 9190 - 15780  |
| 35 | Tradesman (Electrical)                        | 1 | 5250 - 8390   | 9190 - 15780  |
| 36 | Tradesman (Mechanical)                        | 3 | 5250 - 8390   | 9190 - 15780  |
| 37 | Librarian Grade - I                           | 1 | 11910 - 19350 | 20740 - 36140 |
| 38 | Librarian Grade - II                          | 1 | 9190 - 15510  | 16180 - 29180 |
| 39 | Librarian Grade - III                         | 1 | 8390 - 13270  | 14620 - 25280 |
| 40 | Librarian Grade - IV                          | 1 | 6680 - 10790  | 11620 - 20240 |
| 41 | Library Assistant                             | 3 | 4630 - 7000   | 8730 - 13540  |
| 42 | Administrative Officer                        | 1 | 12930 - 20250 | 22360 - 37940 |
| 43 | Senior Superintendent                         | 1 | 10790 - 18000 | 18740 - 33680 |
| 44 | Junior Superintendent                         | 1 | 9190 - 15510  | 16180 - 29180 |
| 45 | Head Clerk/Head Accountant/Cashier            | 2 | 8390 - 13270  | 14620 - 25280 |
| 46 | Technical Store Keeper                        | 1 | 7990 - 12930  | 13900 - 24040 |
| 47 | Office Assistant                              | 6 | 5250 - 8390   | 9190 - 15780  |
| 48 | Confidential Assistant                        | 1 | 6080 - 9830   | 10480 - 18300 |
| 49 | Last Grade Servant                            | 3 | 4510 - 6230   | 8500 - 13210  |
| 50 | Sweeper-cum-Peon                              | 1 | 4510 - 6230   | 8500 - 13210  |
| 51 | Part-time Sweeper                             | 2 | 2100 + DA     | 4250 - 6700   |
| 52 | Driver Grade - I                              | 1 | 5650 - 8790   | 9940 - 16580  |
| 53 | Driver Grade - II                             | 1 | 5250 - 8390   | 9190 - 15780  |

**4. College of Engineering, Kalloppa**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | AICTE                 |                      |
| 2       | Professor (EC)                                 | 1                   |                       |                      |
| 3       | Professor (CS)                                 | 1                   |                       |                      |
| 4       | Professor (IT)                                 | 1                   |                       |                      |
| 5       | Associate Professor (EC)                       | 2                   |                       |                      |
| 6       | Associate Professor (CS)                       | 3                   |                       |                      |
| 7       | Associate Professor (ME)                       | 1                   |                       |                      |
| 8       | Associate Professor (IT)                       | 1                   |                       |                      |
| 9       | Assistant Professor (EC)                       | 7                   |                       |                      |
| 10      | Assistant Professor (CS)                       | 9                   |                       |                      |
| 11      | Assistant Professor (EE)                       | 1                   |                       |                      |
| 12      | Assistant Professor (ME)                       | 3                   |                       |                      |
| 13      | Assistant Professor (IT)                       | 3                   |                       |                      |
| 14      | Assistant Professor (Mathematics)              | 2                   | UGC                   |                      |
| 15      | Assistant Professor (Physical Education)       | 1                   |                       |                      |
| 16      | System Analyst                                 | 1                   | 11910 - 19350         | 20740 - 36140        |
| 17      | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 18      | Computer Programmer                            | 2                   | 7990 - 12930          | 13900 - 24040        |
| 19      | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 20      | Foreman (Electrical)                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 21      | Demonstrator/Workshop Instructor (Electronics) | 2                   | 7990 - 12930          | 13900 - 24040        |
| 22      | Demonstrator/Workshop Instructor (Computer)    | 1                   | 7990 - 12930          | 13900 - 24040        |
| 23      | Demonstrator/Workshop Instructor (Electrical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 24      | Demonstrator/Workshop Instructor (Mechanical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 25      | Trade Instructor Grade - II (Electronics)      | 1                   | 6680 - 10790          | 11620 - 20240        |
| 26      | Trade Instructor Grade - II (Computer)         | 1                   | 6680 - 10790          | 11620 - 20240        |

|    |   |   |               |               |
|----|---|---|---------------|---------------|
| 27 | Trade Instructor Grade - II<br>(Electrical) | 1 | 6680 - 10790  | 11620 - 20240 |
| 28 | Trade Instructor Grade - II<br>(Mechanical) | 1 | 6680 - 10790  | 11620 - 20240 |
| 29 | Tradesman (Electronics)                     | 1 | 5250 - 8390   | 9190 - 15780  |
| 30 | Tradesman (Computer)                        | 1 | 5250 - 8390   | 9190 - 15780  |
| 31 | Tradesman (Electrical)                      | 1 | 5250 - 8390   | 9190 - 15780  |
| 32 | Librarian Grade - I                         | 1 | 11910 - 19350 | 20740 - 36140 |
| 33 | Librarian Grade - III                       | 1 | 8390 - 13270  | 14620 - 25280 |
| 34 | Librarian Grade - IV                        | 1 | 6680 - 10790  | 11620 - 20240 |
| 35 | Library Assistant                           | 3 | 4630 - 7000   | 8730 - 13540  |
| 36 | Administrative Assistant                    | 1 | 12250 - 19800 | 20740 - 36140 |
| 37 | Senior Superintendent                       | 1 | 10790 - 18000 | 18740 - 33680 |
| 38 | Junior Superintendent                       | 1 | 9190 - 15510  | 16180 - 29180 |
| 39 | Head Clerk/Head<br>Accountant/Cashier       | 1 | 8390 - 13270  | 14620 - 25280 |
| 40 | Technical Store Keeper                      | 1 | 7990 - 12930  | 13900 - 24040 |
| 41 | Office Assistant                            | 5 | 5250 - 8390   | 9190 - 15780  |
| 42 | Confidential Assistant                      | 1 | 6080 - 9830   | 10480 - 18300 |
| 43 | Last Grade Servant                          | 3 | 4510 - 6230   | 8500 - 13210  |
| 44 | Sweeper cum Peon                            | 1 | 4510 - 6230   | 8500 - 13210  |
| 45 | Driver Grade - I                            | 1 | 5650 - 8790   | 9940 - 16580  |
| 46 | Driver Grade - II                           | 1 | 5250 - 8390   | 9190 - 15780  |

**5. College of Engineering, Karunagappally**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | AICTE                 |                      |
| 2       | Professor (EC)                                 | 1                   |                       |                      |
| 3       | Professor (CS)                                 | 1                   |                       |                      |
| 4       | Professor (EE)                                 | 1                   |                       |                      |
| 5       | Professor (IT)                                 | 1                   |                       |                      |
| 6       | Associate Professor (EC)                       | 2                   |                       |                      |
| 7       | Associate Professor (CS)                       | 4                   |                       |                      |
| 8       | Associate Professor (EE)                       | 2                   |                       |                      |
| 9       | Associate Professor (ME)                       | 1                   |                       |                      |
| 10      | Associate Professor (IT)                       | 1                   |                       |                      |
| 11      | Assistant Professor (EC)                       | 7                   |                       |                      |
| 12      | Assistant Professor (CS)                       | 12                  |                       |                      |
| 13      | Assistant Professor (EE)                       | 8                   |                       |                      |
| 14      | Assistant Professor (ME)                       | 4                   |                       |                      |
| 15      | Assistant Professor (IT)                       | 3                   |                       |                      |
| 16      | Assistant Professor (Mathematics)              | 2                   | UGC                   |                      |
| 17      | Assistant Professor (Physical Education)       | 1                   |                       |                      |
| 18      | System Analyst                                 | 1                   | 11910 - 19350         | 20740 - 36140        |
| 19      | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 20      | Computer Programmer                            | 2                   | 7990 - 12930          | 13900 - 24040        |
| 21      | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 22      | Foreman (Computer)                             | 1                   | 9190 - 15510          | 16180 - 29180        |
| 23      | Foreman (Electrical)                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 24      | Demonstrator/Workshop Instructor (Electronics) | 2                   | 7990 - 12930          | 13900 - 24040        |
| 25      | Demonstrator/Workshop Instructor (Electrical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 26      | Demonstrator/Workshop Instructor (Mechanical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 27      | Trade Instructor Grade - II (Electronics)      | 1                   | 6680 - 10790          | 11620 - 20240        |

|    |   |   |               |               |
|----|---|---|---------------|---------------|
| 28 | Trade Instructor Grade - II<br>(Electrical) | 2 | 6680 - 10790  | 11620 - 20240 |
| 29 | Trade Instructor Grade - II<br>(Mechanical) | 1 | 6680 - 10790  | 11620 - 20240 |
| 30 | Tradesman (Electronics)                     | 2 | 5250 - 8390   | 9190 - 15780  |
| 31 | Tradesman (Computer)                        | 1 | 5250 - 8390   | 9190 - 15780  |
| 32 | Tradesman (Electrical)                      | 1 | 5250 - 8390   | 9190 - 15780  |
| 33 | Librarian Grade - I                         | 1 | 11910 - 19350 | 20740 - 36140 |
| 34 | Librarian Grade - II                        | 1 | 9190 - 15510  | 16180 - 29180 |
| 35 | Librarian Grade - III                       | 1 | 8390 - 13270  | 14620 - 25280 |
| 36 | Librarian Grade - IV                        | 1 | 6680 - 10790  | 11620 - 20240 |
| 37 | Library Assistant                           | 2 | 4630 - 7000   | 8730 - 13540  |
| 38 | Administrative Officer                      | 1 | 12930 - 20250 | 22360 - 37940 |
| 39 | Senior Superintendent                       | 1 | 10790 - 18000 | 18740 - 33680 |
| 40 | Junior Superintendent                       | 1 | 9190 - 15510  | 16180 - 29180 |
| 41 | Head Clerk/Head<br>Accountant/Cashier       | 2 | 8390 - 13270  | 14620 - 25280 |
| 42 | Technical Store Keeper                      | 1 | 7990 - 12930  | 13900 - 24040 |
| 43 | Office Assistant                            | 5 | 5250 - 8390   | 9190 - 15780  |
| 44 | Confidential Assistant                      | 1 | 6080 - 9830   | 10480 - 18300 |
| 45 | Last Grade Servant                          | 3 | 4510 - 6230   | 8500 - 13210  |
| 46 | Sweeper cum Peon                            | 1 | 4510 - 6230   | 8500 - 13210  |
| 47 | Part Time Sweeper                           | 1 | 2100 + DA     | 4250 - 6700   |
| 48 | Driver Grade - I                            | 1 | 5650 - 8790   | 9940 - 16580  |
| 49 | Driver Grade - II                           | 1 | 5250 - 8390   | 9190 - 15780  |

**6. College of Engineering, Kottarakkara**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | AICTE                 |                      |
| 2       | Professor (EC)                                 | 1                   |                       |                      |
| 3       | Professor (CS)                                 | 1                   |                       |                      |
| 4       | Associate Professor (EC)                       | 4                   |                       |                      |
| 5       | Associate Professor (CS)                       | 4                   |                       |                      |
| 6       | Associate Professor (ME)                       | 1                   |                       |                      |
| 7       | Assistant Professor (EC)                       | 13                  |                       |                      |
| 8       | Assistant Professor (CS)                       | 13                  |                       |                      |
| 9       | Assistant Professor (EE)                       | 2                   |                       |                      |
| 10      | Assistant Professor (ME)                       | 3                   |                       |                      |
| 11      | Assistant Professor (Mathematics)              | 2                   | UGC                   |                      |
| 12      | Assistant Professor (Physical Education)       | 1                   |                       |                      |
| 13      | System Analyst                                 | 1                   | 11910 - 19350         | 20740 - 36140        |
| 14      | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 15      | Computer Programmer                            | 2                   | 7990 - 12930          | 13900 - 24040        |
| 16      | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 17      | Foreman (Electrical)                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 18      | Demonstrator/Workshop Instructor (Electronics) | 2                   | 7990 - 12930          | 13900 - 24040        |
| 19      | Demonstrator/Workshop Instructor (Computer)    | 1                   | 7990 - 12930          | 13900 - 24040        |
| 20      | Demonstrator/Workshop Instructor (Electrical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 21      | Demonstrator/Workshop Instructor (Mechanical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 22      | Trade Instructor Grade - II (Electronics)      | 1                   | 6680 - 10790          | 11620 - 20240        |
| 23      | Trade Instructor Grade - II (Electrical)       | 1                   | 6680 - 10790          | 11620 - 20240        |
| 24      | Trade Instructor Grade - II (Mechanical)       | 1                   | 6680 - 10790          | 11620 - 20240        |

|    |                                       |   |               |               |
|----|---------------------------------------|---|---------------|---------------|
| 25 | Tradesman (Electronics)               | 2 | 5250 - 8390   | 9190 - 15780  |
| 26 | Tradesman (Computer)                  | 1 | 5250 - 8390   | 9190 - 15780  |
| 27 | Tradesman (Electrical)                | 1 | 5250 - 8390   | 9190 - 15780  |
| 28 | Librarian Grade - I                   | 1 | 11910 - 19350 | 20740 - 36140 |
| 29 | Librarian Grade - III                 | 1 | 8390 - 13270  | 14620 - 25280 |
| 30 | Librarian Grade - IV                  | 1 | 6680 - 10790  | 11620 - 20240 |
| 31 | Library Assistant                     | 2 | 4630 - 7000   | 8730 - 13540  |
| 32 | Administrative Assistant              | 1 | 12250 - 19800 | 20740 - 36140 |
| 33 | Senior Superintendent                 | 1 | 10790 - 18000 | 18740 - 33680 |
| 34 | Junior Superintendent                 | 1 | 9190 - 15510  | 16180 - 29180 |
| 35 | Head Clerk/Head<br>Accountant/Cashier | 1 | 8390 - 13270  | 14620 - 25280 |
| 36 | Technical Store Keeper                | 1 | 7990 - 12930  | 13900 - 24040 |
| 37 | Office Assistant                      | 5 | 5250 - 8390   | 9190 - 15780  |
| 38 | Last Grade Servant                    | 3 | 4510 - 6230   | 8500 - 13210  |
| 39 | Sweeper-cum-Peon                      | 1 | 4510 - 6230   | 8500 - 13210  |

**7. College of Engineering, Cherthala**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | AICTE                 |                      |
| 2       | Professor (EC)                                 | 1                   |                       |                      |
| 3       | Professor (CS)                                 | 1                   |                       |                      |
| 4       | Associate Professor (EC)                       | 4                   |                       |                      |
| 5       | Associate Professor (CS)                       | 4                   |                       |                      |
| 6       | Associate Professor (ME)                       | 1                   |                       |                      |
| 7       | Assistant Professor (EC)                       | 13                  |                       |                      |
| 8       | Assistant Professor (CS)                       | 13                  |                       |                      |
| 9       | Assistant Professor (EE)                       | 2                   |                       |                      |
| 10      | Assistant Professor (ME)                       | 3                   |                       |                      |
| 11      | Assistant Professor (Mathematics)              | 2                   | UGC                   |                      |
| 12      | Assistant Professor (Physical Education)       | 1                   |                       |                      |
| 13      | System Analyst                                 | 1                   | 11910 - 19350         | 20740 - 36140        |
| 14      | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 15      | Computer Programmer                            | 2                   | 7990 - 12930          | 13900 - 24040        |
| 16      | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 17      | Foreman (Electrical)                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 18      | Demonstrator/Workshop Instructor (Electronics) | 2                   | 7990 - 12930          | 13900 - 24040        |
| 19      | Demonstrator/Workshop Instructor (Computer)    | 1                   | 7990 - 12930          | 13900 - 24040        |
| 20      | Demonstrator/Workshop Instructor (Electrical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 21      | Demonstrator/Workshop Instructor (Mechanical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 22      | Trade Instructor Grade - II (Electronics)      | 1                   | 6680 - 10790          | 11620 - 20240        |
| 23      | Trade Instructor Grade - II (Electrical)       | 1                   | 6680 - 10790          | 11620 - 20240        |



|    |   |   |               |               |
|----|---|---|---------------|---------------|
| 24 | Trade Instructor Grade - II<br>(Mechanical) | 1 | 6680 - 10790  | 11620 - 20240 |
| 25 | Tradesman (Electronics)                     | 2 | 5250 - 8390   | 9190 - 15780  |
| 26 | Tradesman (Computer)                        | 1 | 5250 - 8390   | 9190 - 15780  |
| 27 | Tradesman (Electrical)                      | 1 | 5250 - 8390   | 9190 - 15780  |
| 28 | Librarian Grade - I                         | 1 | 11910 - 19350 | 20740 - 36140 |
| 29 | Librarian Grade - II                        | 1 | 9190 - 15510  | 16180 - 29180 |
| 30 | Librarian Grade - III                       | 1 | 8390 - 13270  | 14620 - 25280 |
| 31 | Librarian Grade - IV                        | 1 | 6680 - 10790  | 11620 - 20240 |
| 32 | Library Assistant                           | 2 | 4630 - 7000   | 8730 - 13540  |
| 33 | Administrative Officer                      | 1 | 12930 - 20250 | 22360 - 37940 |
| 34 | Senior Superintendent                       | 1 | 10790 - 18000 | 18740 - 33680 |
| 35 | Junior Superintendent                       | 1 | 9190 - 15510  | 16180 - 29180 |
| 36 | Head Clerk/Head<br>Accountant/Cashier       | 2 | 8390 - 13270  | 14620 - 25280 |
| 37 | Technical Store Keeper                      | 1 | 7990 - 12930  | 13900 - 24040 |
| 38 | Office Assistant                            | 5 | 5250 - 8390   | 9190 - 15780  |
| 39 | Confidential Assistant                      | 1 | 6080 - 9830   | 10480 - 18300 |
| 40 | Last Grade Servant                          | 3 | 4510 - 6230   | 8500 - 13210  |
| 41 | Sweeper cum Peon                            | 1 | 4510 - 6230   | 8500 - 13210  |
| 42 | Driver Grade - I                            | 1 | 5650 - 8790   | 9940 - 16580  |
| 43 | Driver Grade - II                           | 1 | 5250 - 8390   | 9190 - 15780  |

**8. College of Engineering, Poonjar**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | AICTE                 |                      |
| 2       | Professor (EC)                                 | 1                   |                       |                      |
| 3       | Professor (CS)                                 | 1                   |                       |                      |
| 4       | Professor (IT)                                 | 1                   |                       |                      |
| 5       | Associate Professor (EC)                       | 2                   |                       |                      |
| 6       | Associate Professor (CS)                       | 3                   |                       |                      |
| 7       | Associate Professor (ME)                       | 1                   |                       |                      |
| 8       | Associate Professor (IT)                       | 1                   |                       |                      |
| 9       | Assistant Professor (EC)                       | 7                   |                       |                      |
| 10      | Assistant Professor (CS)                       | 9                   |                       |                      |
| 11      | Assistant Professor (EE)                       | 1                   |                       |                      |
| 12      | Assistant Professor (ME)                       | 3                   |                       |                      |
| 13      | Assistant Professor (IT)                       | 3                   |                       |                      |
| 14      | Assistant Professor (Mathematics)              | 2                   |                       |                      |
| 15      | Assistant Professor (Physical Education)       | 1                   |                       |                      |
| 16      | System Analyst                                 | 1                   | 11910 - 19350         | 20740 - 36140        |
| 17      | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 18      | Computer Programmer                            | 2                   | 7990 - 12930          | 13900 - 24040        |
| 19      | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 20      | Foreman (Electrical)                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 21      | Demonstrator/Workshop Instructor (Electronics) | 2                   | 7990 - 12930          | 13900 - 24040        |
| 22      | Demonstrator/Workshop Instructor (Computer)    | 1                   | 7990 - 12930          | 13900 - 24040        |
| 23      | Demonstrator/Workshop Instructor (Electrical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 24      | Demonstrator/Workshop Instructor (Mechanical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 25      | Trade Instructor Grade - II (Electronics)      | 1                   | 6680 - 10790          | 11620 - 20240        |
| 26      | Trade Instructor Grade - II (Electrical)       | 1                   | 6680 - 10790          | 11620 - 20240        |

|    |   |   |               |               |
|----|---|---|---------------|---------------|
| 27 | Trade Instructor Grade - II<br>(Mechanical) | 1 | 6680 - 10790  | 11620 - 20240 |
| 28 | Tradesman (Electronics)                     | 1 | 5250 - 8390   | 9190 - 15780  |
| 29 | Tradesman (Computer)                        | 1 | 5250 - 8390   | 9190 - 15780  |
| 30 | Librarian Grade - I                         | 1 | 11910 - 19350 | 20740 - 36140 |
| 31 | Librarian Grade - III                       | 1 | 8390 - 13270  | 14620 - 25280 |
| 32 | Librarian Grade - IV                        | 1 | 6680 - 10790  | 11620 - 20240 |
| 33 | Library Assistant                           | 3 | 4630 - 7000   | 8730 - 13540  |
| 34 | Administrative Assistant                    | 1 | 12250 - 19800 | 20740 - 36140 |
| 35 | Senior Superintendent                       | 1 | 10790 - 18000 | 18740 - 33680 |
| 36 | Junior Superintendent                       | 1 | 9190 - 15510  | 16180 - 29180 |
| 37 | Head Clerk/Head<br>Accountant/Cashier       | 1 | 8390 - 13270  | 14620 - 25280 |
| 38 | Technical Store Keeper                      | 1 | 7990 - 12930  | 13900 - 24040 |
| 39 | Office Assistant                            | 5 | 5250 - 8390   | 9190 - 15780  |
| 40 | Confidential Assistant                      | 1 | 6080 - 9830   | 10480 - 18300 |
| 41 | Last Grade Servant                          | 3 | 4510 - 6230   | 8500 - 13210  |
| 42 | Sweeper-cum-Peon                            | 1 | 4510 - 6230   | 8500 - 13210  |
| 43 | Driver Grade - I                            | 1 | 5650 - 8790   | 9940 - 16580  |

**9. College of Engineering, Attingal**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | AICTE                 |                      |
| 2       | Professor (EC)                                 | 1                   |                       |                      |
| 3       | Professor (CS)                                 | 1                   |                       |                      |
| 4       | Professor (EE)                                 | 1                   |                       |                      |
| 5       | Associate Professor (EC)                       | 2                   |                       |                      |
| 6       | Associate Professor (CS)                       | 2                   |                       |                      |
| 7       | Associate Professor (EE)                       | 2                   |                       |                      |
| 8       | Assistant Professor (EC)                       | 6                   |                       |                      |
| 9       | Assistant Professor (CS)                       | 8                   |                       |                      |
| 10      | Assistant Professor (EE)                       | 8                   |                       |                      |
| 11      | Assistant Professor (ME)                       | 3                   |                       |                      |
| 12      | Assistant Professor (Mathematics)              | 1                   |                       |                      |
| 13      | Assistant Professor (Physical Education)       | 1                   |                       |                      |
| 14      | System Analyst                                 | 1                   | 11910 - 19350         | 20740 - 36140        |
| 15      | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 16      | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 17      | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 18      | Foreman (Electrical)                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 19      | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 20      | Demonstrator/Workshop Instructor (Computer)    | 1                   | 7990 - 12930          | 13900 - 24040        |
| 21      | Demonstrator/Workshop Instructor (Electrical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 22      | Demonstrator/Workshop Instructor (Mechanical)  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 23      | Trade Instructor Grade - II (Electronics)      | 1                   | 6680 - 10790          | 11620 - 20240        |

|    |   |   |               |               |
|----|---|---|---------------|---------------|
| 24 | Trade Instructor Grade - II<br>(Electrical) | 1 | 6680 - 10790  | 11620 - 20240 |
| 25 | Trade Instructor Grade - II<br>(Mechanical) | 1 | 6680 - 10790  | 11620 - 20240 |
| 26 | Tradesman (Electronics)                     | 1 | 5250 - 8390   | 9190 - 15780  |
| 27 | Tradesman (Computer)                        | 1 | 5250 - 8390   | 9190 - 15780  |
| 28 | Tradesman (Electrical)                      | 1 | 5250 - 8390   | 9190 - 15780  |
| 29 | Librarian Grade - I                         | 1 | 11910 - 19350 | 20740 - 36140 |
| 30 | Librarian Grade - III                       | 1 | 8390 - 13270  | 14620 - 25280 |
| 31 | Librarian Grade - IV                        | 1 | 6680 - 10790  | 11620 - 20240 |
| 32 | Library Assistant                           | 3 | 4630 - 7000   | 8730 - 13540  |
| 33 | Administrative Assistant                    | 1 | 12250 - 19800 | 20740 - 36140 |
| 34 | Senior Superintendent                       | 1 | 10790 - 18000 | 18740 - 33680 |
| 35 | Junior Superintendent                       | 1 | 9190 - 15510  | 16180 - 29180 |
| 36 | Head Clerk/Head<br>Accountant/Cashier       | 1 | 8390 - 13270  | 14620 - 25280 |
| 37 | Technical Store Keeper                      | 1 | 7990 - 12930  | 13900 - 24040 |
| 38 | Office Assistant                            | 5 | 5250 - 8390   | 9190 - 15780  |
| 39 | Last Grade Servant                          | 3 | 4510 - 6230   | 8500 - 13210  |
| 40 | Sweeper - cum - Peon                        | 1 | 4510 - 6230   | 8500 - 13210  |

**III. COLLEGES OF APPLIED SCIENCE**

**1. College of Applied Science, Adoor**

| Sl. No.   | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---|--|---------------------|-----------------------|----------------------|
| 1   | Principal/Joint Director                       | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2   | Lecturer (Electronics)                         | 6                   | 11910 - 19350         | 20740 - 36140        |
| 3   | Lecturer (Computer)                            | 8                   | 11910 - 19350         | 20740 - 36140        |
| 4   | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5   | Lecturer (Mathematics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6   | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 7   | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 8   | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 9   | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 10  | Librarian Grade - II                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 11  | Library Assistant                              | 1                   | 4630 - 7000           | 8730 - 13540         |
| 12  | Junior Superintendent                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 13  | Office Assistant                               | 3                   | 5250 - 8390           | 9190 - 15780         |
| 14  | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 15  | Part Time Sweeper                              | 3                   | 2700 + DA             | 4850 - 7500          |
| <p>The Joint Director (Colleges of Applied Science) holds full additional charge of the Principal, College of Applied Science, Adoor in addition to the duty of Joint Director (Colleges of Applied Science).</p> |  |                     |                       |                      |

**2. College of Applied Science, Kundara**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 5       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 7       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**3. College of Applied Science, Dhanuvachapuram**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 8       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 9       | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 10      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 11      | Part -Time Sweeper                             | 2                   | 2700 + DA             | 4850 - 7500          |

**4. College of Applied Science, Mavelikkara**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 7                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 5       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Librarian Grade - III                          | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Junior Superintendent                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Office Assistant                               | 2                   | 5250 - 8390           | 9190 - 15780         |
| 10      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 11      | Part-Time Sweeper                              | 2                   | 2700 + DA             | 4850 - 7500          |

**5. College of Applied Science, Payyappady**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 6                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 7                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 5       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 6       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Trade Instructor Grade -II (Computer)          | 1                   | 6680 - 10790          | 11620 - 20240        |
| 8       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 9       | Librarian Grade - II                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 10      | Library Assistant                              | 1                   | 4630 - 7000           | 8730 - 13540         |
| 11      | Junior Superintendent                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 12      | Office Assistant                               | 3                   | 5250 - 8390           | 9190 - 15780         |
| 13      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 14      | Part-Time Sweeper                              | 3                   | 2700 + DA             | 4850 - 7500          |



**6. College of Applied Science, Peerumedu**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 5       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 7       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**7. College of Applied Science, Thodupuzha**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 6                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 8                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 7       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 8       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 9       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 10      | Librarian Grade - II                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 11      | Library Assistant                              | 1                   | 4630 - 7000           | 8730 - 13540         |
| 12      | Junior Superintendent                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 13      | Office Assistant                               | 3                   | 5250 - 8390           | 9190 - 15780         |
| 14      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 15      | Part-Time Sweeper                              | 2                   | 2700 + DA             | 4850 - 7500          |

**8. College of Applied Science, Kaduthuruthy**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 5       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 7       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**9. College of Applied Science, Mallappally**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 6                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 5       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Librarian Grade - III                          | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Junior Superintendent                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Office Assistant                               | 2                   | 5250 - 8390           | 9190 - 15780         |
| 10      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 11      | Part-Time Sweeper                              | 2                   | 2700 + DA             | 4850 - 7500          |

**10. College of Applied Science, Kattappana**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 7                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 5       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Librarian Grade - III                          | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Junior Superintendent                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Office Assistant                               | 2                   | 5250 - 8390           | 9190 - 15780         |
| 10      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 11      | Part-Time Sweeper                              | 2                   | 2700 + DA             | 4850 - 7500          |

**11. College of Applied Science, Marayoor**

| Sl. No. | Name of the post      | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|-----------------------|---------------------|-----------------------|----------------------|
| 1       | Principal             | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Computer)   | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Commerce)   | 3                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Foreman (Electronics) | 1                   | 9190 - 15510          | 16180 - 29180        |
| 5       | Computer Programmer   | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Librarian Grade - IV  | 1                   | 6680 - 10790          | 11620 - 20240        |
| 7       | Head Clerk            | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Office Assistant      | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant    | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part Time Sweeper     | 1                   | 2700 + DA             | 4850 - 7500          |

**12. College of Applied Science, Nedumkandam**

| Sl. No. | Name of the post      | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|-----------------------|---------------------|-----------------------|----------------------|
| 1       | Principal             | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Computer)   | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Commerce)   | 3                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Foreman (Electronics) | 1                   | 9190 - 15510          | 16180 - 29180        |
| 5       | Computer Programmer   | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Library Assistant     | 1                   | 4630 - 7000           | 8730 - 13540         |
| 7       | Head Clerk            | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Office Assistant      | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant    | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part-Time Sweeper     | 1                   | 2700 + DA             | 4850 - 7500          |

**13. College of Applied Science, Kanjirappally**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 9       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 10      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 11      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 12      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**14. College of Applied Science, Konni**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 9       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 10      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 11      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 12      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**15. College of Applied Science, Puthenvelikkara**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 9       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 10      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 11      | Part Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**16. College of Applied Science, Kozhikode**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal/Joint Director                       | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 5                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 11                  | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Mathematics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 6       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 7       | Demonstrator/Workshop Instructor (Computer)    | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 9       | Tradesman (Computer)                           | 1                   | 5250 - 8390           | 9190 - 15780         |
| 10      | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 11      | Librarian Grade - II                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 12      | Library Assistant                              | 1                   | 4630 - 7000           | 8730 - 13540         |
| 13      | Senior Superintendent                          | 1                   | 10790 - 18000         | 18740 - 33680        |
| 14      | Junior Superintendent                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 15      | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 16      | Office Assistant                               | 2                   | 5250 - 8390           | 9190 - 15780         |
| 17      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 18      | Part-Time Sweeper                              | 3                   | 2700 + DA             | 4850 - 7500          |

**17. College of Applied Science, Wadakkanchery**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 6                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 12                  | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (Maths)                               | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 8       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 10      | Tradesman (Electronics)                        | 1                   | 5250 - 8390           | 9190 - 15780         |
| 11      | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 12      | Librarian Grade - II                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 13      | Library Assistant                              | 1                   | 4630 - 7000           | 8730 - 13540         |
| 14      | Senior Superintendent                          | 1                   | 10790 - 18000         | 18740 - 33680        |
| 15      | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 16      | Office Assistant                               | 3                   | 5250 - 8390           | 9190 - 15780         |
| 17      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 18      | Part-Time Sweeper                              | 3                   | 2700 + DA             | 4850 - 7500          |

**18. College of Applied Science, Malappuram**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 5       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 7       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**19. College of Applied Science, Nattika**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 5       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 7       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part-Time Sweeper                              | 2                   | 2700 - DA             | 4850 - 7500          |



**20. College of Applied Science, Vazhakkad**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 5       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 7       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**21. College of Applied Science, Vattamkulam**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 5       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 7       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**22. College of Applied Science, Nadapuram**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 5       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 7       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**23. College of Applied Science, Thiruvambadi**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 9       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 10      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 11      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 12      | Part Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**24. College of Applied Science, Kuzhalmannam**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 9       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 10      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 11      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 12      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**25. College of Applied Science, Malampuzha**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 9       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 10      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 11      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 12      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**26. College of Applied Science, Chelakkara**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 9       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 10      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 11      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 12      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**27. College of Applied Science, Muthuvallur**

| Sl. No. | Name of the post                         | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Computer)                      | 3                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Commerce)                      | 3                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Trade Instructor Grade -II (Electronics) | 1                   | 6680 - 10790          | 11620 - 20240        |
| 5       | Computer Programmer                      | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Librarian Grade - IV                     | 1                   | 6680 - 10790          | 11620 - 20240        |
| 7       | Head Clerk                               | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Office Assistant                         | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant                       | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part-Time Sweeper                        | 1                   | 2700 + DA             | 4850 - 7500          |

**28. College of Applied Science, Attappady**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 9       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 10      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 11      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 12      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**29. College of Applied Science, Meenangadi**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 7       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 9       | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 10      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 11      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 12      | Part-Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**30. College of Applied Science, Kodungalloor**

| Sl. No. | Name of the post      | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|-----------------------|---------------------|-----------------------|----------------------|
| 1       | Principal             | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Computer)   | 3                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Commerce)   | 3                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Foreman (Electronics) | 1                   | 9190 - 15510          | 16180 - 29180        |
| 5       | Computer Programmer   | 1                   | 7990 - 12930          | 13900 - 24040        |
| 6       | Library Assistant     | 1                   | 4630 - 7000           | 8730 - 13540         |
| 7       | Head Clerk            | 1                   | 8390 - 13270          | 14620 - 25280        |
| 8       | Last Grade Servant    | 1                   | 4510 - 6230           | 8500 - 13210         |
| 9       | Part-Time Sweeper     | 1                   | 2700 + DA             | 4850 - 7500          |

**31. College of Applied Science, Manjeswaram**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 4                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 6                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Mathematics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 7       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 9       | Librarian Grade - III                          | 1                   | 8390 - 13270          | 14620 - 25280        |
| 10      | Junior Superintendent                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 11      | Office Assistant                               | 2                   | 5250 - 8390           | 9190 - 15780         |
| 12      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 13      | Part-Time Sweeper                              | 2                   | 2700 + DA             | 4850 - 7500          |

**32. College of Applied Science, Cheemeni**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 5                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 6                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Mathematics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 7       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 8       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 9       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 10      | Librarian Grade - III                          | 1                   | 8390 - 13270          | 14620 - 25280        |
| 11      | Library Assistant                              | 1                   | 4630 - 7000           | 8730 - 13540         |
| 12      | Junior Superintendent                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 13      | Office Assistant                               | 2                   | 5250 - 8390           | 9190 - 15780         |
| 14      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 15      | Part-Time Sweeper                              | 2                   | 2700 + DA             | 4850 - 7500          |

**33. College of Applied Science, Nileswaram**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 3                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 1                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (Mathematics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (English)                             | 4                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 9       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 10      | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 11      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 12      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 13      | Part Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**34. College of Applied Science, Payyannur**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 5                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 7                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 5                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (Mathematics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 8       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 10      | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 11      | Librarian Grade - II                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 12      | Library Assistant                              | 1                   | 4630 - 7000           | 8730 - 13540         |
| 13      | Junior Superintendent                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 14      | Office Assistant                               | 3                   | 5250 - 8390           | 9190 - 15780         |
| 15      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 16      | Part Time Sweeper                              | 2                   | 2700 + DA             | 4850 - 7500          |

**35. College of Applied Science, Pattuvam**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 5                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 7                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (Mathematics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 8       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 10      | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 11      | Librarian Grade - III                          | 1                   | 8390 - 13270          | 14620 - 25280        |
| 12      | Library Assistant                              | 1                   | 4630 - 7000           | 8730 - 13540         |
| 13      | Junior Superintendent                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 14      | Office Assistant                               | 2                   | 5250 - 8390           | 9190 - 15780         |
| 15      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 16      | Part Time Sweeper                              | 2                   | 2700+DA               | 4850 - 7500          |



**36. College of Applied Science, Pinarayi**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 3                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (Mathematics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 9       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 10      | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 11      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 12      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 13      | Part Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**37. College of Applied Science, Koothuparamba**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 5                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 7                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (Mathematics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 8       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 10      | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 11      | Librarian Grade - II                           | 1                   | 9190 - 15510          | 16180 - 29180        |
| 12      | Library Assistant                              | 1                   | 4630 - 7000           | 8730 - 13540         |
| 13      | Junior Superintendent                          | 1                   | 9190 - 15780          | 16180 - 29180        |
| 14      | Office Assistant                               | 2                   | 5250 - 8390           | 9190 - 15780         |
| 15      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 16      | Part Time Sweeper                              | 2                   | 2700 + DA             | 4850 - 7500          |

**38. College of Applied Science, Iritty**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 3                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (Mathematics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 9       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 10      | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 11      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 12      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 13      | Part Time Sweeper                              | 1                   | 2700+DA               | 4850 - 7500          |

**39. College of Applied Science, Mananthavadi**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 20700 - 26600         | 36140 - 49740        |
| 2       | Lecturer (Electronics)                         | 3                   | 11910 - 19350         | 20740 - 36140        |
| 3       | Lecturer (Computer)                            | 4                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Commerce)                            | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (Mathematics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 9       | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 10      | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 11      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 12      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 13      | Part Time Sweeper                              | 1                   | 2700 + DA             | 4850 - 7500          |

**IV. MODEL POLYTECHNIC COLLEGES**

**1. Model Polytechnic College, Mala**

| Sl. No. | Name of the post                                     | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal  | 1                   | 20700 - 26600         | 29180 - 43640        |
| 2       | Head of Section (Electronics)                        | 1                   | 12930 - 20250         | 22360 - 37940        |
| 3       | Head of Section (Computer)                           | 1                   | 12930 - 20250         | 22360 - 37940        |
| 4       | Lecturer (Electronics Engineering)                   | 6                   | 11910 - 19350         | 20740 - 36140        |
| 5       | Lecturer (Computer Engineering)                      | 7                   | 11910 - 19350         | 20740 - 36140        |
| 6       | Lecturer (Computer Application)                      | 1                   | 11910 - 19350         | 20740 - 36140        |
| 7       | Lecturer (Mechanical Engineering)                    | 1                   | 11910 - 19350         | 20740 - 36140        |
| 8       | Lecturer (Mathematics)                               | 1                   | 11070 - 18450         | 19240 - 34500        |
| 9       | Foreman (Electronics)                                | 1                   | 9190 - 15510          | 16180 - 29180        |
| 10      | Demonstrator/Workshop Instructor (Electronics)       | 3                   | 7990 - 12930          | 13900 - 24040        |
| 11      | Demonstrator/Workshop Instructor (Computer)          | 2                   | 7990 - 12930          | 13900 - 24040        |
| 12      | Demonstrator/Workshop Instructor (Mechanical)        | 1                   | 7990 - 12930          | 13900 - 24040        |
| 13      | Trade Instructor Grade - II (Electronics/Electrical) | 1                   | 6680 - 10790          | 11620 - 20240        |
| 14      | Tradesman (Electrical/Electronics)                   | 1                   | 5250 - 8390           | 9190 - 15780         |
| 15      | Tradesman (Mechanical)                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 16      | Tradesman (Computer)                                 | 1                   | 5250 - 8390           | 9190 - 15780         |
| 17      | Technical Store Keeper                               | 1                   | 7990 - 12930          | 13900 - 24040        |
| 18      | Junior System Analyst                                | 1                   | 9190 - 15510          | 16180 - 29180        |
| 19      | Computer Programmer                                  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 20      | Librarian Grade - IV                                 | 1                   | 6680 - 10790          | 11620 - 20240        |
| 21      | Library/Lab Assistant                                | 1                   | 4630 - 7000           | 8730 - 13540         |
| 22      | Senior Superintendent                                | 1                   | 10790 - 18000         | 18740 - 33680        |
| 23      | Head Clerk   | 1                   | 8390 - 13270          | 14620 - 25280        |
| 24      | Office Assistant                                     | 2                   | 5250 - 8390           | 9190 - 15780         |
| 25      | Last Grade Servant                                   | 2                   | 4510 - 6230           | 8500 - 13210         |
| 26      | Part - Time Sweeper                                  | 3                   | 2700 + DA             | 4850 - 7500          |

**2.Model Polytechnic College, Painavu**

| Sl. No. | Name of the post                                       | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal  | 1                   | 20700 - 26600         | 29180 - 43640        |
| 2       | Head of Section (Biomedical)                           | 1                   | 12930 - 20250         | 22360 - 37940        |
| 3       | Head of Section (Computer)                             | 1                   | 12930 - 20250         | 22360 - 37940        |
| 4       | Head of Section(Electronics)                           | 1                   | 12930 - 20250         | 22360 - 37940        |
| 5       | Lecturer (Electronics Engineering)                     | 7                   | 11910 - 19350         | 20740 - 36140        |
| 6       | Lecturer (Biomedical)                                  | 2                   | 11910 - 19350         | 20740 - 36140        |
| 7       | Lecturer (Computer Engineering)                        | 2                   | 11910 - 19350         | 20740 - 36140        |
| 8       | Lecturer (Computer Application)                        | 1                   | 11910 - 19350         | 20740 - 36140        |
| 9       | Lecturer (Mechanical Engineering)                      | 1                   | 11910 - 19350         | 20740 - 36140        |
| 10      | Lecturer (Mathematics)                                 | 1                   | 11070 - 18450         | 19240 - 34500        |
| 11      | Foreman (Electronics)                                  | 1                   | 9190 - 15510          | 16180 - 29180        |
| 12      | Demonstrator/Workshop Instructor (Electronics)         | 3                   | 7990 - 12930          | 13900 - 24040        |
| 13      | Demonstrator/Workshop Instructor (Medical Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 14      | Demonstrator/Workshop Instructor (Computer)            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 15      | Demonstrator/Workshop Instructor (Mechanical)          | 1                   | 7990 - 12930          | 13900 - 24040        |
| 16      | Trade Instructor Grade -II (Electronics/Electrical)    | 1                   | 6680 - 10790          | 11620 - 20240        |
| 17      | Tradesman (Electrical/Electronics)                     | 1                   | 5250 - 8390           | 9190 - 15780         |
| 18      | Tradesman (Mechanical)                                 | 1                   | 5250 - 8390           | 9190 - 15780         |
| 19      | Tradesman (Computer)                                   | 1                   | 5250 - 8390           | 9190 - 15780         |
| 20      | Computer Programmer                                    | 1                   | 7990 - 12930          | 13900 - 24040        |
| 21      | Librarian Grade - IV                                   | 1                   | 6680 - 10790          | 11620 - 20240        |
| 22      | Library/Lab Assistant                                  | 1                   | 4630 - 7000           | 8730 - 13540         |
| 23      | Senior Superintendent                                  | 1                   | 10790 - 18000         | 18740 - 33680        |
| 24      | Head Clerk   | 1                   | 8390 - 13270          | 14620 - 25280        |
| 25      | Office Assistant                                       | 1                   | 5250 - 8390           | 9190 - 15780         |
| 26      | Driver Grade - II                                      | 1                   | 5250 - 8390           | 9190 - 15780         |
| 27      | Last Grade Servant                                     | 2                   | 4510 - 6230           | 8500 - 13210         |
| 28      | Part -Time Sweeper                                     | 3                   | 2700 + DA             | 4850 - 7500          |

**3. Model Polytechnic College, Vadakara**

| Sl. No. | Name of the post                                       | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal  | 1                   | 20700 - 26600         | 29180 - 43640        |
| 2       | Head of Section (Biomedical)                           | 1                   | 12930 - 20250         | 22360 - 37940        |
| 3       | Head of Section (Electronics)                          | 1                   | 12930 - 20250         | 22360 - 37940        |
| 4       | Head of Section (Computer)                             | 1                   | 12930 - 20250         | 22360 - 37940        |
| 5       | Lecturer (Electronics Engineering)                     | 8                   | 11910 - 19350         | 20740 - 36140        |
| 6       | Lecturer (Biomedical)                                  | 2                   | 11910 - 19350         | 20740 - 36140        |
| 7       | Lecturer (Computer Engineering)                        | 2                   | 11910 - 19350         | 20740 - 36140        |
| 8       | Lecturer (Computer Application)                        | 1                   | 11910 - 19350         | 20740 - 36140        |
| 9       | Lecturer (Mechanical Engineering)                      | 1                   | 11910 - 19350         | 20740 - 36140        |
| 10      | Lecturer (Mathematics)                                 | 1                   | 11070 - 18450         | 19240 - 34500        |
| 11      | Foreman (Electronics)                                  | 1                   | 9190 - 15510          | 16180 - 29180        |
| 12      | Demonstrator/Workshop Instructor (Electronics)         | 3                   | 7990 - 12930          | 13900 - 24040        |
| 13      | Demonstrator/Workshop Instructor (Medical Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 14      | Demonstrator/Workshop Instructor (Computer)            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 15      | Demonstrator/Workshop Instructor (Mechanical)          | 1                   | 7990 - 12930          | 13900 - 24040        |
| 16      | Trade Instructor Grade - II (Electronics/Electrical)   | 1                   | 6680 - 10790          | 11620 - 20240        |
| 17      | Tradesman (Electrical/Electronics)                     | 1                   | 5250 - 8390           | 9190 - 15780         |
| 18      | Tradesman (Mechanical)                                 | 1                   | 5250 - 8390           | 9190 - 15780         |
| 19      | Tradesman (Computer)                                   | 1                   | 5250 - 8390           | 9190 - 15780         |
| 20      | Computer Programmer                                    | 1                   | 7990 - 12930          | 13900 - 24040        |
| 21      | Librarian Grade - IV                                   | 1                   | 6680 - 10790          | 11620 - 20240        |
| 22      | Library/Lab Assistant                                  | 1                   | 4630 - 7000           | 8730 - 13540         |
| 23      | Senior Superintendent                                  | 1                   | 10790 - 18000         | 18740 - 33680        |
| 24      | Head Clerk   | 1                   | 8390 - 13270          | 14620 - 25280        |
| 25      | Office Assistant                                       | 2                   | 5250 - 8390           | 9190 - 15780         |
| 26      | Last Grade Servant                                     | 2                   | 4510 - 6230           | 8500 - 13210         |
| 27      | Part - Time Sweeper                                    | 3                   | 2700 + DA             | 4850 - 7500          |

**4. Model Polytechnic College, Kalliassery**

| Sl. No. | Name of the post  | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|---|---------------------|-----------------------|----------------------|
| 1       | Principal   | 1                   | 20700 - 26600         | 29180 - 43640        |
| 2       | Head of Section (Biomedical)                                      | 1                   | 12930 - 20250         | 22360 - 37940        |
| 3       | Head of Section (Electronics)                                     | 1                   | 12930 - 20250         | 22360 - 37940        |
| 4       | Head of Section (Computer)  | 1                   | 12930 - 20250         | 22360 - 37940        |
| 5       | Lecturer (Electronics Engineering)                                | 7                   | 11910 - 19350         | 20740 - 36140        |
| 6       | Lecturer (Biomedical)   | 2                   | 11910 - 19350         | 20740 - 36140        |
| 7       | Lecturer (Computer Engineering)                                   | 2                   | 11910 - 19350         | 20740 - 36140        |
| 8       | Lecturer (Computer Application)                                   | 1                   | 11910 - 19350         | 20740 - 36140        |
| 9       | Lecturer (Mechanical Engineering)                                 | 1                   | 11910 - 19350         | 20740 - 36140        |
| 10      | Lecturer (Mathematics)  | 1                   | 11070 - 18450         | 19240 - 34500        |
| 11      | Foreman (Electronics)   | 1                   | 9190 - 15510          | 16180 - 29180        |
| 12      | Demonstrator/Workshop Instructor (Electronics)                    | 3                   | 7990 - 12930          | 13900 - 24040        |
| 13      | Demonstrator/Workshop Instructor (Medical Electronics/Biomedical) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 14      | Demonstrator/Workshop Instructor (Computer)                       | 1                   | 7990 - 12930          | 13900 - 24040        |
| 15      | Demonstrator/Workshop Instructor (Mechanical)                     | 1                   | 7990 - 12930          | 13900 - 24040        |
| 16      | Trade Instructor Grade - II (Electronics/Electrical)              | 1                   | 6680 - 10790          | 11620 - 20240        |
| 17      | Tradesman (Electrical/Electronics)                                | 1                   | 5250 - 8390           | 9190 - 15780         |
| 18      | Tradesman (Mechanical)  | 1                   | 5250 - 8390           | 9190 - 15780         |
| 19      | Tradesman (Computer)  | 1                   | 5250 - 8390           | 9190 - 15780         |
| 20      | Computer Programmer   | 1                   | 7990 - 12930          | 13900 - 24040        |
| 21      | Librarian Grade - IV  | 1                   | 6680 - 10790          | 11620 - 20240        |
| 22      | Library/Lab Assistant   | 1                   | 4630 - 7000           | 8730 - 13540         |
| 23      | Senior Superintendent   | 1                   | 10790 - 18000         | 18740 - 33680        |
| 24      | Head Clerk  | 1                   | 8390 - 13270          | 14620 - 25280        |
| 25      | Office Assistant  | 1                   | 5250 - 8390           | 9190 - 15780         |
| 26      | Last Grade Servant  | 2                   | 4510 - 6230           | 8500 - 13210         |
| 27      | Part - Time Sweeper   | 3                   | 2700 + DA             | 4850 - 7500          |

**5. Model Polytechnic College, Mattakkara**

| Sl. No. | Name of the post                                     | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal/Deputy Director                            | 1                   | 20700 - 26600         | 29180 - 43640        |
| 2       | Head of Section (Electronics)                        | 2                   | 12930 - 20250         | 22360 - 37940        |
| 3       | Head of Section (Computer)                           | 1                   | 12930 - 20250         | 22360 - 37940        |
| 4       | Lecturer (Electronics Engineering)                   | 8                   | 11910 - 19350         | 20740 - 36140        |
| 5       | Lecturer (Computer Engineering)                      | 3                   | 11910 - 19350         | 20740 - 36140        |
| 6       | Lecturer (Computer Application)                      | 1                   | 11910 - 19350         | 20740 - 36140        |
| 7       | Lecturer (Mechanical Engineering)                    | 1                   | 11910 - 19350         | 20740 - 36140        |
| 8       | Lecturer (Mathematics)                               | 1                   | 11070 - 18450         | 19240 - 34500        |
| 9       | Foreman (Electronics)                                | 1                   | 9190 - 15510          | 16180 - 29180        |
| 10      | Demonstrator/Workshop Instructor (Electronics)       | 4                   | 7990 - 12930          | 13900 - 24040        |
| 11      | Demonstrator/Workshop Instructor (Computer)          | 1                   | 7990 - 12930          | 13900 - 24040        |
| 12      | Demonstrator/Workshop Instructor (Mechanical)        | 1                   | 7990 - 12930          | 13900 - 24040        |
| 13      | Trade Instructor Grade - II (Electronics/Electrical) | 1                   | 6680 - 10790          | 11620 - 20240        |
| 14      | Tradesman (Electronics/Electrical)                   | 1                   | 5250 - 8390           | 9190 - 15780         |
| 15      | Tradesman (Mechanical)                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 16      | Tradesman (Computer)                                 | 1                   | 5250 - 8390           | 9190 - 15780         |
| 17      | Computer Programmer                                  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 18      | Librarian Grade - IV                                 | 1                   | 6680 - 10790          | 11620 - 20240        |
| 19      | Library/Lab Assistant                                | 1                   | 4630 - 7000           | 8730 - 13540         |
| 20      | Senior Superintendent                                | 1                   | 10790 - 18000         | 18740 - 33680        |
| 21      | Head Clerk   | 1                   | 8390 - 13270          | 14620 - 25280        |
| 22      | Office Assistant                                     | 2                   | 5250 - 8390           | 9190 - 15780         |
| 23      | Driver Grade - II                                    | 1                   | 5250 - 8390           | 9190 - 15780         |
| 24      | Last Grade Servant                                   | 2                   | 4510 - 6230           | 8500 - 13210         |
| 25      | Part - Time Sweeper                                  | 3                   | 2700 + DA             | 4850 - 7500          |

*The Deputy Director (Model Polytechnic Colleges) holds full additional charge of Principal, Polytechnic College, Mattakkara, in addition to the duty of Deputy Director of all Polytechnic Colleges under IHRD.*

**6. Model Polytechnic College, Karunagappally**

| Sl. No. | Name of the post                                     | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal  | 1                   | 20700 - 26600         | 29180 - 43640        |
| 2       | Head of Section (Electronics)                        | 2                   | 12930 - 20250         | 22360 - 37940        |
| 3       | Head of Section (Computer)                           | 1                   | 12930 - 20250         | 22360 - 37940        |
| 4       | Lecturer (Electronics Engineering)                   | 8                   | 11910 - 19350         | 20740 - 36140        |
| 5       | Lecturer (Computer Engineering)                      | 3                   | 11910 - 19350         | 20740 - 36140        |
| 6       | Lecturer (Computer Application)                      | 1                   | 11910 - 19350         | 20740 - 36140        |
| 7       | Lecturer (Mechanical Engineering)                    | 1                   | 11910 - 19350         | 20740 - 36140        |
| 8       | Lecturer (Mathematics)                               | 1                   | 11070 - 18450         | 19240 - 34500        |
| 9       | Foreman (Electronics)                                | 1                   | 9190 - 15510          | 16180 - 29180        |
| 10      | Demonstrator/Workshop Instructor (Electronics)       | 4                   | 7990 - 12930          | 13900 - 24040        |
| 11      | Demonstrator/Workshop Instructor (Computer)          | 1                   | 7990 - 12930          | 13900 - 24040        |
| 12      | Demonstrator/Workshop Instructor (Mechanical)        | 1                   | 7990 - 12930          | 13900 - 24040        |
| 13      | Trade Instructor Grade - II (Electronics/Electrical) | 1                   | 6680 - 10790          | 11620 - 20240        |
| 14      | Tradesman (Electronics)                              | 1                   | 5250 - 8390           | 9190 - 15780         |
| 15      | Tradesman (Mechanical)                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 16      | Tradesman (Computer)                                 | 1                   | 5250 - 8390           | 9190 - 15780         |
| 17      | Computer Programmer                                  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 18      | Librarian Grade - IV                                 | 1                   | 6680 - 10790          | 11620 - 20240        |
| 19      | Library/Lab Assistant                                | 1                   | 4630 - 7000           | 8730 - 13540         |
| 20      | Senior Superintendent                                | 1                   | 10790 - 18000         | 18740 - 33680        |
| 21      | Head Clerk   | 1                   | 8390 - 13270          | 14620 - 25280        |
| 22      | Office Assistant                                     | 1                   | 5250 - 8390           | 9190 - 15780         |
| 23      | Last Grade Servant                                   | 2                   | 4510 - 6230           | 8500 - 13210         |
| 24      | Part - Time Sweeper                                  | 3                   | 2700 + DA             | 4850 - 7500          |



**7. Model Polytechnic College, Poonjar**

| Sl. No. | Name of the post                                     | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal  | 1                   | 20700 - 26600         | 29180 - 43640        |
| 2       | Head of Section (Electronics)                        | 1                   | 12930 - 20250         | 22360 - 37940        |
| 3       | Head of Section (Computer)                           | 1                   | 12930 - 20250         | 22360 - 37940        |
| 4       | Lecturer (Electronics Engineering)                   | 5                   | 11910 - 19350         | 20740 - 36140        |
| 5       | Lecturer (Computer Engineering)                      | 2                   | 11910 - 19350         | 20740 - 36140        |
| 6       | Lecturer (Computer Application)                      | 1                   | 11910 - 19350         | 20740 - 36140        |
| 7       | Lecturer (Mechanical Engineering)                    | 1                   | 11910 - 19350         | 20740 - 36140        |
| 8       | Foreman (Electronics)                                | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Demonstrator/Workshop Instructor (Electronics)       | 2                   | 7990 - 12930          | 13900 - 24040        |
| 10      | Demonstrator/Workshop Instructor (Computer)          | 1                   | 7990 - 12930          | 13900 - 24040        |
| 11      | Trade Instructor Grade - II (Electronics/Electrical) | 1                   | 6680 - 10790          | 11620 - 20240        |
| 12      | Tradesman (Electronics/Electrical)                   | 1                   | 5250 - 8390           | 9190 - 15780         |
| 13      | Computer Programmer                                  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 14      | Librarian Grade - IV                                 | 1                   | 6680 - 10790          | 11620 - 20240        |
| 15      | Junior Superintendent                                | 1                   | 9190 - 15510          | 16180 - 29180        |
| 16      | Office Assistant                                     | 1                   | 5250 - 8390           | 9190 - 15780         |
| 17      | Last Grade Servant                                   | 2                   | 4510 - 6230           | 8500 - 13210         |
| 18      | Part - Time Sweeper                                  | 2                   | 2700 + DA             | 4850 - 7500          |

**8.Model Polytechnic College, Kuzhalmannam**

| Sl. No. | Name of the post                                     | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal  | 1                   | 20700 - 26600         | 29180 - 43640        |
| 2       | Head of Section (Civil Engineering)                  | 2                   | 12930 - 20250         | 22360 - 37940        |
| 3       | Lecturer (Civil Engineering)                         | 7                   | 11910 - 19350         | 20740 - 36140        |
| 4       | Lecturer (Computer Engineering)                      | 1                   | 11910 - 19350         | 20740 - 36140        |
| 5       | Lecturer (Mechanical Engineering)                    | 2                   | 11910 - 19350         | 20740 - 36140        |
| 6       | Foreman (Civil Engineering)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 7       | Demonstrator/Workshop Instructor (Civil Engineering) | 2                   | 7990 - 12930          | 13900 - 24040        |
| 8       | Demonstrator/Workshop Instructor (Mechanical)        | 1                   | 7990 - 12930          | 13900 - 24040        |
| 9       | Demonstrator/Workshop Instructor (Computer)          | 1                   | 7990 - 12930          | 13900 - 24040        |
| 10      | Tradesman (Civil Engineering)                        | 2                   | 5250 - 8390           | 9190 - 15780         |
| 11      | Trade Instructor Gr. - II (Civil Engineering)        | 1                   | 6680 - 10790          | 11620 - 20240        |
| 12      | Computer Programmer                                  | 1                   | 7990 - 12930          | 13900 - 24040        |
| 13      | Librarian Grade - IV                                 | 1                   | 6680 - 10790          | 11620 - 20240        |
| 14      | Senior Superintendent                                | 1                   | 10790 - 18000         | 18740 - 33680        |
| 15      | Head Clerk   | 1                   | 8390 - 13270          | 14620 - 25280        |
| 16      | Office Assistant                                     | 1                   | 5250 - 8390           | 9190 - 15780         |
| 17      | Last Grade Servant                                   | 2                   | 4510 - 6230           | 8500 - 13210         |
| 18      | Part - Time Sweeper                                  | 2                   | 2700 + DA             | 4850 - 7500          |

**V. TECHNICAL HIGHER SECONDARY SCHOOLS**

**1. Technical Higher Secondary School, Vazhakkad**

| Sl. No. | Name of the post              | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|-------------------------------|---------------------|-----------------------|----------------------|
| 1       | Principal                     | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Electronics)        | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3.      | Lecturer (Computer)           | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (Physics)            | 2                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)            | 2                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Mathematics)        | 2                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Lecturer (Chemistry)          | 2                   | 11070 - 18450         | 19240 - 34500        |
| 8       | Lecturer (Physical Education) | 1                   | 11070 - 18450         | 19240 - 34500        |
| 9       | Junior System Analyst         | 1                   | 9190 - 15510          | 16180 - 29180        |
| 10      | Computer Programmer           | 1                   | 7990 - 12930          | 13900 - 24040        |
| 11      | Foreman (Electronics)         | 1                   | 9190 - 15510          | 16180 - 29180        |
| 12      | Trade Instructor Grade -II    | 1                   | 6680 - 10790          | 11620 - 20240        |
| 13      | Librarian Grade - IV          | 1                   | 6680 - 10790          | 11620 - 20240        |
| 14      | Lab/Library Assistant         | 1                   | 4630 - 7000           | 8730 - 13540         |
| 15      | Head Clerk                    | 1                   | 8390 - 13270          | 14620 - 25280        |
| 16      | Office Assistant              | 1                   | 5250 - 8390           | 9190 - 15780         |
| 17      | Last Grade Servant            | 2                   | 4510 - 6230           | 8500 - 13210         |
| 18      | Part - Time Sweeper           | 2                   | 2300 + DA             | 4250 - 6700          |

**2. Technical Higher Secondary School, Vattamkulam**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Electronics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Computer)                            | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (Physics)                             | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 3                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Mathematics)                         | 4                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Lecturer (Chemistry)                           | 3                   | 11070 - 18450         | 19240 - 34500        |
| 8       | Lecturer (Physical Education)                  | 1                   | 11070 - 18450         | 19240 - 34500        |
| 9       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 10      | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 11      | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 12      | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 13      | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 14      | Library/Lab Assistant                          | 1                   | 4630 - 7000           | 8730 - 13540         |
| 15      | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 16      | Office Assistant                               | 2                   | 5250 - 8390           | 9190 - 15780         |
| 17      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 18      | Part - Time Sweeper                            | 3                   | 2300 + DA             | 4250 - 6700          |

**3. Technical Higher Secondary School, Perinthalmanna**

| Sl. No. | Name of the post       | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|------------------------|---------------------|-----------------------|----------------------|
| 1       | Principal              | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Electronics) | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Computer)    | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (Physics)     | 2                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)     | 3                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Mathematics) | 3                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Lecturer (Chemistry)   | 2                   | 11070 - 18450         | 19240 - 34500        |
| 8       | Junior System Analyst  | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Computer Programmer    | 1                   | 7990 - 12930          | 13900 - 24040        |
| 10      | Foreman (Electronics)  | 1                   | 9190 - 15510          | 16180 - 29180        |
| 11      | Librarian Grade - IV   | 1                   | 6680 - 10790          | 11620 - 20240        |
| 12      | Library/Lab Assistant  | 1                   | 4630 - 7000           | 8730 - 13540         |
| 13      | Head Clerk             | 1                   | 8390 - 13270          | 14620 - 25280        |
| 14      | Office Assistant       | 1                   | 5250 - 8390           | 9190 - 15780         |
| 15      | Last Grade Servant     | 2                   | 4510 - 6230           | 8500 - 13210         |
| 16      | Part - Time Sweeper    | 2                   | 2300 + DA             | 4250 - 6700          |

**4. Technical Higher Secondary School, Varadium**

| Sl. No. | Name of the post       | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|------------------------|---------------------|-----------------------|----------------------|
| 1       | Principal              | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Computer)    | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Physics)     | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (English)     | 1                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (Mathematics) | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Chemistry)   | 1                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Junior System Analyst  | 1                   | 9190 - 15510          | 16180 - 29180        |
| 8       | Office Assistant       | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant     | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part - Time Sweeper    | 1                   | 2300 + DA             | 4250 - 6700          |

**5. Technical Higher Secondary School, Thruthiyad**

| Sl. No. | Name of the post       | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|------------------------|---------------------|-----------------------|----------------------|
| 1       | Principal              | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Computer)    | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Physics)     | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (English)     | 1                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (Mathematics) | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Chemistry)   | 1                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Junior System Analyst  | 1                   | 9190 - 15510          | 16180 - 29180        |
| 8       | Office Assistant       | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant     | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part - Time Sweeper    | 1                   | 2300 + DA             | 4250 - 6700          |

**6. Technical Higher Secondary School, Kaloor**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal/Assistant Director                   | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Electronics)                         | 2                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Computer)                            | 2                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (Physics)                             | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 3                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Mathematics)                         | 3                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Lecturer (Chemistry)                           | 3                   | 11070 - 18450         | 19240 - 34500        |
| 8       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 10      | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 11      | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 12      | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 13      | Library/Lab Assistant                          | 1                   | 4630 - 7000           | 8730 - 13540         |
| 14      | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 15      | Office Assistant                               | 2                   | 5250 - 8390           | 9190 - 15780         |
| 16      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 17      | Part - Time Sweeper                            | 2                   | 2300 + DA             | 4250 - 6700          |

*Assistant Director (Technical Higher Secondary Schools) will hold full additional charge of the Principal, Technical Higher Secondary School , Kaloor in addition to the duty of Assistant Director of all THSS under IHRD.*

**7. Technical Higher Secondary School, Kaprassery**

| Sl. No. | Name of the post       | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|------------------------|---------------------|-----------------------|----------------------|
| 1       | Principal              | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Electronics) | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Computer)    | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (Physics)     | 2                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)     | 3                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Mathematics) | 2                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Lecturer (Chemistry)   | 2                   | 11070 - 18450         | 19240 - 34500        |
| 8       | Junior System Analyst  | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Computer Programmer    | 1                   | 7990 - 12930          | 13900 - 24040        |
| 10      | Foreman (Electronics)  | 1                   | 9190 - 15510          | 16180 - 29180        |
| 11      | Librarian Grade - IV   | 1                   | 6680 - 10790          | 11620 - 20240        |
| 12      | Library/Lab Assistant  | 1                   | 4630 - 7000           | 8730 - 13540         |
| 13      | Head Clerk             | 1                   | 8390 - 13270          | 14620 - 25280        |
| 14      | Office Assistant       | 1                   | 5250 - 8390           | 9190 - 15780         |
| 15      | Last Grade Servant     | 2                   | 4510 - 6230           | 8500 - 13210         |
| 16      | Part - Time Sweeper    | 2                   | 2300 + DA             | 4250 - 6700          |

**8. Technical Higher Secondary School, Aluva**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Electronics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Computer)                            | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (Physics)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Mathematics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Lecturer (Chemistry)                           | 1                   | 11070 - 18450         | 19240 - 34500        |
| 8       | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 9       | Library/Lab Assistant                          | 1                   | 4630 - 7000           | 8730 - 13540         |
| 10      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 11      | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 12      | Part - Time Sweeper                            | 1                   | 2300 + DA             | 4250 - 6700          |

**9. Technical Higher Secondary School, Cherthala**

| Sl. No. | Name of the post       | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|------------------------|---------------------|-----------------------|----------------------|
| 1       | Principal              | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Computer)    | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Physics)     | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (English)     | 1                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (Mathematics) | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Chemistry)   | 1                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Junior System Analyst  | 1                   | 9190 - 15510          | 16180 - 29180        |
| 8       | Office Assistant       | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant     | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part - Time Sweeper    | 1                   | 2300 + DA             | 4250 - 6700          |



**10. Technical Higher Secondary School, Puthuppally**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Electronics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Computer)                            | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (Physics)                             | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 3                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Mathematics)                         | 4                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Lecturer (Chemistry)                           | 3                   | 11070 - 18450         | 19240 - 34500        |
| 8       | Lecturer (Physical Education)                  | 1                   | 11070 - 18450         | 19240 - 34500        |
| 9       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 10      | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 11      | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 12      | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 13      | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 14      | Library/Lab Assistant                          | 1                   | 4630 - 7000           | 8730 - 13540         |
| 15      | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 16      | Office Assistant                               | 2                   | 5250 - 8390           | 9190 - 15780         |
| 17      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 18      | Part - Time Sweeper                            | 3                   | 2300 + DA             | 4250 - 6700          |

**11. Technical Higher Secondary School, Mallappally**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Electronics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Computer)                            | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (Physics)                             | 2                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 2                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Mathematics)                         | 3                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Lecturer (Chemistry)                           | 2                   | 11070 - 18450         | 19240 - 34500        |
| 8       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 10      | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 11      | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 12      | Library/Lab Assistant                          | 1                   | 4630 - 7000           | 8730 - 13540         |
| 13      | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 14      | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 15      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 16      | Part - Time Sweeper                            | 2                   | 2300 + DA             | 4250 - 6700          |

**12. Technical Higher Secondary School, Adoor**

| Sl. No. | Name of the post       | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|------------------------|---------------------|-----------------------|----------------------|
| 1       | Principal              | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Computer)    | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Physics)     | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (English)     | 1                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (Mathematics) | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Chemistry)   | 1                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Junior System Analyst  | 1                   | 9190 - 15510          | 16180 - 29180        |
| 8       | Office Assistant       | 1                   | 5250 - 8390           | 9190 - 15780         |
| 9       | Last Grade Servant     | 1                   | 4510 - 6230           | 8500 - 13210         |
| 10      | Part - Time Sweeper    | 1                   | 2300 + DA             | 4250 - 6700          |

**13. Technical Higher Secondary School, Muttam**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Principal                                      | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Electronics)                         | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Computer)                            | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (Physics)                             | 3                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)                             | 3                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Mathematics)                         | 4                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Lecturer (Chemistry)                           | 3                   | 11070 - 18450         | 19240 - 34500        |
| 8       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Computer Programmer                            | 1                   | 7990 - 12930          | 13900 - 24040        |
| 10      | Foreman (Electronics)                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 11      | Demonstrator/Workshop Instructor (Electronics) | 1                   | 7990 - 12930          | 13900 - 24040        |
| 12      | Librarian Grade - IV                           | 1                   | 6680 - 10790          | 11620 - 20240        |
| 13      | Library/Lab Assistant                          | 1                   | 4630 - 7000           | 8730 - 13540         |
| 14      | Head Clerk                                     | 1                   | 8390 - 13270          | 14620 - 25280        |
| 15      | Office Assistant                               | 2                   | 5250 - 8390           | 9190 - 15780         |
| 16      | Last Grade Servant                             | 2                   | 4510 - 6230           | 8500 - 13210         |
| 17      | Part - Time Sweeper                            | 2                   | 2300 + DA             | 4250 - 6700          |

**14. Technical Higher Secondary School, Peerumede**

| Sl. No. | Name of the post       | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|------------------------|---------------------|-----------------------|----------------------|
| 1       | Principal              | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Electronics) | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Computer)    | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (Physics)     | 2                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)     | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Mathematics) | 2                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Lecturer (Chemistry)   | 2                   | 11070 - 18450         | 19240 - 34500        |
| 8       | Junior System Analyst  | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Library/Lab Assistant  | 1                   | 4630 - 7000           | 8730 - 13540         |
| 10      | Head Clerk             | 1                   | 8390 - 13270          | 14620 - 25280        |
| 11      | Office Assistant       | 1                   | 5250 - 8390           | 9190 - 15780         |
| 12      | Last Grade Servant     | 2                   | 4510 - 6230           | 8500 - 13210         |
| 13      | Part-time Sweeper      | 2                   | 2300 + DA             | 4250 - 6700          |

**15. Technical Higher Secondary School, Muttada**

| Sl. No. | Name of the post       | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|------------------------|---------------------|-----------------------|----------------------|
| 1       | Principal              | 1                   | 12930 - 20250         | 22360 - 37940        |
| 2       | Lecturer (Electronics) | 1                   | 11070 - 18450         | 19240 - 34500        |
| 3       | Lecturer (Computer)    | 1                   | 11070 - 18450         | 19240 - 34500        |
| 4       | Lecturer (Physics)     | 1                   | 11070 - 18450         | 19240 - 34500        |
| 5       | Lecturer (English)     | 1                   | 11070 - 18450         | 19240 - 34500        |
| 6       | Lecturer (Mathematics) | 1                   | 11070 - 18450         | 19240 - 34500        |
| 7       | Lecturer (Chemistry)   | 1                   | 11070 - 18450         | 19240 - 34500        |
| 8       | Junior System Analyst  | 1                   | 9190 - 15510          | 16180 - 29180        |
| 9       | Foreman (Electronics)  | 1                   | 9190 - 15510          | 16180 - 29180        |
| 10      | Library/Lab Assistant  | 1                   | 4630 - 7000           | 8730 - 13540         |
| 11      | Office Assistant       | 1                   | 5250 - 8390           | 9190 - 15780         |
| 12      | Last Grade Servant     | 1                   | 4510 - 6230           | 8500 - 13210         |
| 13      | Part-time Sweeper      | 2                   | 2300 + DA             | 4250 - 6700          |

**VI. REGIONAL CENTRES**

**1. Regional Centre, Thiruvananthapuram**

| Sl. No. | Name of the post                                | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|---|---------------------|-----------------------|----------------------|
| 1       | Lecturer in Computer Engineering/System Analyst | 1                   | 11910 - 19350         | 20740 - 36140        |
| 2       | Head Clerk                                      | 1                   | 8390 - 13270          | 14620 - 25280        |
| 3       | Last Grade Servant                              | 1                   | 4510 - 6230           | 8500 - 13210         |
| 4       | Part - Time Sweeper/Part - Time Sanitary Worker | 2                   | 2700 + DA             | 4850 - 7500          |

**2. Regional Centre, Ernakulam**

| Sl. No. | Name of the post                               | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|--|---------------------|-----------------------|----------------------|
| 1       | Junior System Analyst                          | 1                   | 9190 - 15510          | 16180 - 29180        |
| 2       | Office Assistant                               | 1                   | 5250 - 8390           | 9190 - 15780         |
| 3       | Last Grade Servant                             | 1                   | 4510 - 6230           | 8500 - 13210         |
| 4       | Part -Time Sweeper/Part - Time Sanitary Worker | 1                   | 2700 + DA             | 4850 - 7500          |

**VII. EXTENSION CENTRES**

**1. Extension Centre, Cherpu, Thrissur**

| Sl. No. | Name of the post    | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|---------------------|---------------------|-----------------------|----------------------|
| 1       | Computer Programmer | 1                   | 7990 - 12930          | 13900 - 24040        |
| 2       | Office Assistant    | 1                   | 5250 - 8390           | 9190 - 15780         |
| 3       | Part - Time Sweeper | 1                   | 2700 + DA             | 4850 - 7500          |

**2. Extension Centre, Tirur**

| Sl. No. | Name of the post    | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|---------------------|---------------------|-----------------------|----------------------|
| 1       | Computer Programmer | 1                   | 7990 - 12930          | 13900 - 24040        |
| 2       | Office Assistant    | 1                   | 5250 - 8390           | 9190 - 15780         |
| 3       | Part - Time Sweeper | 1                   | 2700 + DA             | 4850 - 7500          |

**3. Extension Centre, Kundara**

| Sl. No. | Name of the post    | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|---------------------|---------------------|-----------------------|----------------------|
| 1       | Computer Programmer | 1                   | 7990 - 12930          | 13900 - 24040        |
| 2       | Office Assistant    | 1                   | 5250 - 8390           | 9190 - 15780         |
| 3       | Part - Time Sweeper | 1                   | 2700 + DA             | 4850 - 7500          |

**VIII. STUDY CENTRES**

**1. Study Centre, Valanchery, Malappuram**

| Sl. No. | Name of the post    | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|---------------------|---------------------|-----------------------|----------------------|
| 1       | Computer Programmer | 1                   | 7990 - 12930          | 13900 - 24040        |
| 2       | Office Assistant    | 1                   | 5250 - 8390           | 9190 - 15780         |
| 3       | Part - Time Sweeper | 1                   | 2700 + DA             | 4850 - 7500          |

**2. Study Centre, Rajakkad, Idukki**

| Sl. No. | Name of the post    | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|---------------------|---------------------|-----------------------|----------------------|
| 1       | Computer Programmer | 1                   | 7990 - 12930          | 13900 - 24040        |
| 2       | Office Assistant    | 1                   | 5250 - 8390           | 9190 - 15780         |
| 3       | Part - Time Sweeper | 1                   | 2700 + DA             | 4850 - 7500          |

**IX. SKILL DEVELOPMENT CENTRE**

**Skill Development Centre, Dhanuvachapuram**

| Sl. No. | Name of the post    | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|---------------------|---------------------|-----------------------|----------------------|
| 1       | Computer Programmer | 1                   | 7990 - 12930          | 13900 - 24040        |
| 2       | Office Assistant    | 1                   | 5250 - 8390           | 9190 - 15780         |
| 3       | Part - Time Sweeper | 1                   | 2700 + DA             | 4850 - 7500          |

**X. MODEL FINISHING SCHOOLS**

**1. Model Finishing School, Thiruvananthapuram**

| Sl. No. | Name of the post    | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|---------------------|---------------------|-----------------------|----------------------|
| 1       | Computer Programmer | 1                   | 7990 - 12930          | 13900 - 24040        |
| 2       | Office Assistant    | 1                   | 5250 - 8390           | 9190 - 15780         |
| 3       | Part - Time Sweeper | 1                   | 2700 + DA             | 4850 - 7500          |

**2. Model Finishing School, Ernakulam**

| Sl. No. | Name of the post    | Sanctioned Strength | Existing Scale of Pay | Revised Scale of Pay |
|---------|---------------------|---------------------|-----------------------|----------------------|
| 1       | Computer Programmer | 1                   | 7990 - 12930          | 13900 - 24040        |
| 2       | Office Assistant    | 1                   | 5250 - 8390           | 9190 - 15780         |
| 3       | Part - Time Sweeper | 1                   | 2700 + DA             | 4850 - 7500          |

The Pay Revision is ordered subject to the following conditions:

1. The pay and allowances of the employees of IHRD and the institutions under it may be revised with effect from 01-07-2009.
2. No categories/posts other than those mentioned above will be eligible for the benefits of this pay revision.
3. This pay revision is not applicable to employees if any, over and above the sanctioned strength as per staff pattern of IHRD issued vide G.O.(Ms).No.76/2014/H.Edn. dated 14-02-2014 and also to the employees on Consolidated Pay, Daily Wages and on Monthly Stipend basis.
4. Pay revision should not be implemented in IHRD, in future, to any category including those coming under UGC/AICTE schemes, without prior sanction from Government.
5. The entire DA of 64% will be merged with Basic Pay and no DA will be admissible as on 01-07-2009.
6. The House Rent Allowance will be paid as per para 13 and notes below para 13 of G.O.(P) No.85/2011/Fin. dated 26-02-2011.
7. The City Compensatory Allowance will be paid as per para 15 of G.O.(P).No.85/2011/Fin. dated 26-02-2011 and it will be limited only to those employees who are working in offices which are situated within city limits.
8. No benefits other than those mentioned above will be granted without specific and prior orders from Government.
9. Further orders issued in continuation of G.O.(P).No.85/2011/Fin. dated 26-02-2011 shall be applicable to the employees of IHRD, only with prior concurrence of Government.
10. The fixation of pay in respect of Part-time Contingent Employees will be done in accordance with Circular No.42/2011/Fin. dated 15-07-2011.
11. The date of effect of revised Scales of Pay will be 01-07-2009 and the date of effect of various allowances and other benefits will be 01-02-2011.
12. All the rules relating to option, fixation of pay and stagnation increment stipulated in G.O.(P).No.85/2011/Fin dated 26.2.2011 should be followed strictly. The period of regular service in IHRD and institutions under IHRD only will be reckoned for service weightage.



13. Employees if any recruited/regularised after 01-07-2009 will be deemed to be appointed in the revised scales and they will not be eligible for fixation, option etc.

14. Those employees in all categories (teaching, administrative, ministerial etc.) in IHRD and in institutions under IHRD, who do not have the prescribed educational qualification, experience etc., and are not specifically exempted by Government from possessing these qualifications, will not be eligible for pay revision, further promotion, Time Bound Higher Grade etc., and they will become eligible for the same only from the date of attaining the qualification.

15. Notwithstanding anything contained in any orders, the power to create all posts, irrespective of scale of pay, will be vested on Government.

16. The upgradation, downgradation, abolition or re-designation of posts will not be done without prior Government approval.

17. In case of any doubt regarding pay scales, fixation etc., prior concurrence of Finance Department should be obtained before arriving at a decision.

18. In all appointments in IHRD and institutions under it, first preference should be given to redeployment and only in the absence of chances of redeployment, other methods of appointments can be adopted.

19. No person shall be appointed (whether full time, part time, provisional, temporary, contract or daily wages), without a post validly created by Government. The employees appointed on contract basis or through employment exchanges to such validly created posts, shall be terminated on expiry of their term. For all appointments in IHRD and institutions under it, the vacancies should be notified and all recruitment procedures applicable to public appointment should be strictly followed.

20. Extra benefits, if any, being given to employees of the IHRD and the institutions under it, which are not allowable to State Government employees will be stopped while implementing this Order.

21. As per the revised Special Rules of IHRD (G.O.(Ms).No.692/14/H.Edn dated, 20-08-2014, the method of appointment to the posts of Joint Director/Deputy Director/Assistant Director of the streams of Engineering Colleges, Colleges of Applied Science, Model Polytechnic Colleges and Technical Higher Secondary Schools is by selection from among the Principals of respective streams and not by promotion. Therefore no fixation will be allowed on appointment to these posts.

22. The AICTE/UGC pay scales and other benefits will be limited only to those who satisfy all conditions regarding educational qualifications and experience as per the regulations and in case of sanctioning of benefits of these schemes to anyone who is not fully qualified as per AICTE/UGC schemes, it will be treated as the personal liability of Director, IHRD.

23. The Director, IHRD shall forward to Government within 2 months a list of all employees coming under AICTE/UGC schemes with details such as name of the employees, qualification including class/grade secured at each level, date of entry in service in IHRD, date of entry into the scheme, details of promotions including Career Advancement Promotions etc.

24. The teaching faculties under AICTE/UGC schemes should not be transferred to teaching posts under State pattern and vice-versa.

25. The expenditure for implementation of pay revision will be met by IHRD and Government will not provide any financial assistance in this regard.

26. Under no circumstances, the plan grants provided by Government should be diverted for the administrative expenses including salary expenses of the employees of IHRD and institutions under it. The detailed item-wise expenditure of plan grant should be explicitly specified in annual accounts.

27. All pay fixations till date, in IHRD and the institutions under IHRD should be checked as per the directions in Circular No.12/2013/Fin dated 30-01-2013 and Circular No.82/2013/Fin. dated 25-10-2013 and the report should be forwarded to Finance (Pay Revision Cell), at the earliest.

28. Posts lying vacant for more than one year will be treated as abolished, as per G.O.(P).No.1208/2001/Fin dated 22-10-2001.

29. Reservation to Scheduled Castes/Scheduled Tribes/Other Backward Classes/differently abled and all other eligible categories should be strictly followed in recruitments in IHRD.

The Director, IHRD will be held personally responsible for any deviation from the above said conditions, while implementation of pay revision.

(By Order of the Governor)

**Dr.K.M.ABRAHAM**

**Additional Chief Secretary to Government**

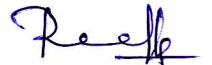
To

- ✓ 1) The Director, Institute of Human Resources Development, Thiruvananthapuram
- 2) The Director of Technical Education, Thiruvananthapuram.
- 3) The Advocate General, Kerala, Ernakulam.
- 4) The Heads of Institutions under IHRD (Through Director, IHRD).
- 5) The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
- 6) The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
- 7) The Director, Information and Public Relations Department (For publication)
- 8) General Administration (SC) Department (Vide item No.6080)
- 9) Finance Department (Vide U.O.(f) No.18059/Edn.B2/14/Fin.)
- 10) Stock File/Office Copy.

Copy to:-

Private Secretary to Minister (Education).

Forwarded/By Order



Section Officer